# Big Brothers Big Sisters of Tampa Bay, Inc.

**Financial Statements** 

August 31, 2021 and 2020

and

Reports of Independent Certified Public Accountants



INDEPENDENT AUDITOR'S REPORT	3 - 4
Financial Statements for the Years Ended August 31, 2021 and 2020:	
Statements of Financial Position	5
Statements of Activities	6 - 7
Statement of Functional Expenses	8
Statements of Cash Flows	9
Notes to the Financial Statements	10 - 21
SUPPLEMENTARY INFORMATION	
Schedule of Expenditures of State Financial Assistance	23
Notes to Schedule of Expenditures of State Financial Assistance	24
INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS	25 - 26
REQUIRED BY CHAPTER 10.650, RULES OF THE AUDITOR GENERAL, STATE OF FLORIDA	
Schedule of Findings and Questioned Costs	29 - 30



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#### INDEPENDENT AUDITOR'S REPORT

Board of Directors Big Brothers Big Sisters of Tampa Bay, Inc. Tampa, Florida

#### **Report on Financial Statements**

We have audited the accompanying financial statements of Big Brothers Big Sisters of Tampa Bay, Inc. (the Organization), which comprise the statements of financial position as of August 31, 2021 and 2020, and the related statements of activities and cash flows for the years then ended, the related statement of functional expenses for the year ended August 31, 2021, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

# **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **CONTINUED**

#### **INDEPENDENT AUDITOR'S REPORT - CONTINUED**

# Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Big Brothers Big Sisters of Tampa Bay, Inc. as of August 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Report on Summarized Comparative Information**

We have previously audited the Organization's 2020 financial statements and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 18, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended August 31, 2020, is consistent, in all material respects, with the audited financial statements from which it was derived.

#### **Other Matters**

#### Other Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of state financial assistance, as required by *Government Auditing Standards*, issued by the Comptroller General of the Unites States; and Chapter 10.650, *Rules of the Auditor General, State of Florida* is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 16, 2021, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

PDR CPAS + Advisors

Oldsmar, Florida November 16, 2021

# BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. STATEMENTS OF FINANCIAL POSITION AUGUST 31, 2021 AND 2020

	2021	2020
<u>ASSETS</u>		
Cash	\$ 2,145,702	\$ 1,279,904
Restricted cash	6,430	8,432
Grants receivable	414,583	343,991
Unconditional promises to give, net	7,996	13,203
Other receivables	26,319	49,331
Prepaid expenses and other assets	135,440	97,970
Certificate of deposit	250,206	303,989
Beneficial interest in perpetual trusts - CFTB	310,998	246,368
Beneficial interest in a perpetual trust - PCF	17,133	14,236
Property and equipment, net	379,061	394,761
Total Assets	\$ 3,693,868	\$ 2,752,185
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 227,910	\$ 195,179
Deferred revenue	178,236	141,554
Notes payable, net	819,553	834,170
Total liabilities	1,225,699	1,170,903
Net Assets		
Without donor restrictions	2,048,219	1,236,946
With donor restrictions	419,950	344,336
Total net assets	2,468,169	1,581,282
Total Liabilities and Net Assets	\$ 3,693,868	\$ 2,752,185

# BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. STATEMENT OF ACTIVITIES YEAR ENDED AUGUST 31, 2021 (WITH COMPARATIVE TOTALS FOR 2020)

	Wit	hout Donor With Donor			Total				
	Re	estrictions	Re	strictions		2021		2020	
Operating Support and Revenue									
Public Support	\$	264 750	φ		φ	264.750	φ	225 706	
United Way	Ф	364,758	\$	-	\$	364,758	\$	235,796	
Government support		2,803,823		4.500		2,803,823		2,618,925	
Scholarship revenue		-		4,500		4,500		5,937	
Contributions		389,260		115,733		504,993		377,534	
Special events, net of direct costs of \$320,513		888,377		-		888,377		1,117,488	
Foundations and grants		456,181		-		456,181		323,134	
Wills and bequests		-		-		-		7,940	
Social entrepreneurship		21,597		-		21,597		19,639	
Investment income		4,875		76,483		81,358		7,939	
Net assets released from restriction		121,102		(121,102)					
Total operating support and revenue		5,049,973		75,614		5,125,587		4,714,332	
Operating Expenses									
Program services		4,223,326		_		4,223,326		4,325,258	
Supporting services:		1,220,020				1,220,020		1,020,200	
Management and general		239,894		_		239,894		242,777	
Fundraising		532,267		_		532,267		560,681	
r anaratoring		002,201				002,201		000,001	
Total operating expenses		4,995,487				4,995,487		5,128,716	
Change in Net Assets Before Other Changes		54,486		75,614		130,100		(414,384)	
Other Changes - Revenue (Expense)									
Other income (expense)		12,380		-		12,380		(2,051)	
Forgiveness of debt - PPP		744,407		_		744,407		-	
Total other changes		756,787		-		756,787		(2,051)	
Change in Net Assets		811,273		75,614		886,887		(416,435)	
Net Assets at Beginning of Year		1,236,946		344,336		1,581,282		1,997,717	
Net Assets at End of Year	\$	2,048,219	\$	419,950	\$	2,468,169	\$	1,581,282	

# BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. STATEMENT OF ACTIVITIES YEAR ENDED AUGUST 31, 2020

	Without Donor Restrictions		With Donor Restrictions		 Total
Operating Support and Revenue					
Public Support					
United Way	\$	235,796	\$	-	\$ 235,796
Government support		2,618,925		-	2,618,925
Scholarship revenue		-		5,937	5,937
Contributions		342,324		35,210	377,534
Special events, net of direct costs of \$517,262		1,117,488		-	1,117,488
Foundations and grants		323,134		-	323,134
Wills and bequests		7,940		-	7,940
Social entrepreneurship		19,639		-	19,639
Investment income		7,854		85	7,939
Net assets released from restriction		213,892		(213,892)	 
Total operating support and revenue		4,886,992		(172,660)	4,714,332
Operating Expenses					
Program services		4,325,258		_	4,325,258
Supporting services:		,,			,,
Management and general		242,777		_	242,777
Fundraising		560,681			560,681
Total operating expenses		5,128,716			 5,128,716
Change in Net Assets Before Other Changes		(241,724)		(172,660)	(414,384)
Other Changes - Revenue (Expense)					
Other expense		(2,051)		_	(2,051)
Total other changes		(2,051)			(2,051)
Change in Net Assets		(243,775)		(172,660)	(416,435)
Net Assets at Beginning of Year		1,480,721		516,996	 1,997,717
Net Assets at End of Year	\$	1,236,946	\$	344,336	\$ 1,581,282

# BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED AUGUST 31, 2021 (WITH COMPARATIVE TOTALS FOR 2020)

		Sup	porting Servi			
		-		Total		
	Program	Management		Supporting	To	otal
	Services	-	Fundraising	Services	2021	2020
Salaries	\$2,890,955	\$ 172,081	\$ 378,577	\$ 550,658	\$3,441,613	\$3,427,062
Employee benefits	260,942	15,532	34,171	49,703	310,645	315,021
Payroll taxes	213,552	12,711	27,965	40,676	254,228	235,806
i ayıdı taxes	210,002	12,711	27,303	40,070	254,220	233,000
Total salaries and related expenses	3,365,449	200,324	440,713	641,037	4,006,486	3,977,889
In-kind program	21,792	_	-	_	21,792	32,426
Professional fees	76,442	4,550	10,010	14,560	91,002	110,046
Rent	129,965	7,736	17,019	24,755	154,720	154,169
Program expenses	101,635	-	-	-	101,635	136,599
Office	100,965	6,010	13,222	19,232	120,197	125,148
Insurance	101,128	6,020	13,243	19,263	120,391	110,821
Grant management fees	54,488	-	-	-	54,488	60,269
Telephone	62,333	3,710	8,163	11,873	74,206	101,616
Bad debt	-	-	4,500	4,500	4,500	26,582
Printing	45,063	2,682	5,901	8,583	53,646	66,631
Agency activities	23,612	1,406	3,092	4,498	28,110	60,284
Miscellaneous	29,883	1,778	3,913	5,691	35,574	36,780
Utilities	8,650	515	1,133	1,648	10,298	10,956
Postage	10,190	607	1,334	1,941	12,131	12,713
Conferences and conventions	4,603	274	603	877	5,480	4,710
Interest expense	8,198	488	1,074	1,562	9,760	7,200
Scholarship awards	13,750	-	-	-	13,750	14,150
Social entrepreneurship	1,442	-	-	-	1,442	3,232
Maintenance	3,723	222	488	710	4,433	4,979
Total expenses before depreciation	797,862	35,998	83,695	119,693	917,555	1,079,311
	4,163,311	236,322	524,408	760,730	4,924,041	5,057,200
Depreciation	60,015	3,572	7,859	11,431	71,446	71,516
	\$4,223,326	\$ 239,894	\$ 532,267	\$ 772,161	\$4,995,487	\$5,128,716

# BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. STATEMENTS OF CASH FLOWS YEARS ENDED AUGUST 31, 2021 AND 2020

Cash Flows from Operating Activities:           Change in net assets         \$ 886,887         \$ (416,435)           Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:         71,446         71,516           Depreciation         71,446         71,516         71,516           Amortization of loan costs charged to interest expense         270         270           Gain on forgiveness of PPP loan         (744,407)         -           Bad debt         4,500         26,582           (Increase) decrease in:         (75,092)         54,973           Grants receivable         5,207         51,410           Other receivables         23,012         88,726           Beneficial interest in a perpetual trusts         (67,527)         8,060           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         36,682         (28,815)           Accounts payable and accrued expenses         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         53,783         (303,989)           Cash paid for pu		2021	2020
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:  Depreciation 71,446 71,516  Amortization of loan costs charged to interest expense 270 270  Gain on forgiveness of PPP loan (744,407) - 48,600  Bad debt 4,500 26,582  (Increase) decrease in:  Grants receivable (75,092) 54,973  Unconditional promises to give 5,207 51,410  Other receivables 23,012 88,726  Beneficial interest in a perpetual trusts (67,527) 8,060  Prepaid expenses and other assets (67,527) 8,060  Prepaid expenses and other assets (67,527) 8,060  Prepaid expenses and other assets 32,731 14,743  Deferred revenue 36,682 (28,815)  Net cash provided by (used in) operating activities 136,239 (139,142)  Cash Flows from Investing Activities:  Sale (purchase) of certificate of deposit 53,783 (303,989)  Cash paid for purchase of property and equipment (55,746) (61,224)  Net cash used in investing activities (1,963) (365,213)  Cash Flows from Financing Activities:  Proceeds from note payable 748,103 744,407  Principal payments on note payable (18,583) (17,835)  Net cash provided by financing activities 729,520 726,572  Net Increase in Cash 863,796 222,217  Total Cash at Beginning of Year 1,288,336 1,066,119  Total Cash at End of Year \$2,145,702 \$1,279,904  Restricted cash \$2,145,702 \$1,279,904  Restricted cash 6,430 8,432  Supplemental Disclosures of Cash Flow Information:	Cash Flows from Operating Activities:	ф 000 00 <del>7</del>	Φ (440.405)
cash provided by (used in) operating activities:         71,446         71,516           Depreciation         71,446         71,516           Amortization of loan costs charged to interest expense         270         270           Gain on forgiveness of PPP loan         (744,407)         -           Bad debt         4,500         26,582           (Increase) decrease in:         (75,092)         54,973           Unconditional promises to give         5,207         51,410           Other receivables         23,012         88,726           Beneficial interest in a perpetual trusts         (67,527)         8,060           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         33,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities:         (1,963)         (365,213)           Cash Flows from Financing Activities:         729,520         726,572           Net		\$ 880,887	\$ (416,435)
Depreciation         71,446         71,516           Amortization of loan costs charged to interest expense         270         270           Gain on forgiveness of PPP loan         (744,407)         -           Bad debt         4,500         26,582           (Increase) decrease in:         (75,092)         54,973           Grants receivable         (75,092)         54,973           Unconditional promises to give         5,207         51,410           Other receivables         23,012         88,726           Beneficial interest in a perpetual trusts         (67,527)         8,660           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         32,731         14,743           Accounts payable and accrued expenses         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         33,733         (303,989)           Cash Flows from Investing Activities:         53,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities:         748,103         744,407           Proceeds from note payable         748,1	-		
Amortization of loan costs charged to interest expense         270         270           Gain on forgiveness of PPP loan         (744,407)         -           Bad debt         4,500         26,582           (Increase) decrease in:         (75,092)         54,973           Unconditional promises to give         5,207         51,410           Other receivables         23,012         88,726           Beneficial interest in a perpetual trusts         (67,527)         8,060           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:	· · · · · · · · · · · · · · · · · · ·	71 //6	71 516
Gain on forgiveness of PPP loan         (744,407)         -           Bad debt         4,500         26,582           (Increase) decrease in:         (75,092)         54,973           Grants receivable         (75,092)         54,973           Unconditional promises to give         5,207         51,410           Other receivables         23,012         88,726           Beneficial interest in a perpetual trusts         (67,527)         8,060           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         32,731         14,743           Accounts payable and accrued expenses         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         33,783         (303,989)           Cash Flows from Investing Activities:         53,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         365,213           Cash Flows from Financing Activities:         748,103         744,407           Principal payments on note payable         748,103         744,407           Principal payments on note payable<	•		
Bad debt (Increase) (Increase) (Increase) (Increase) decrease in:         3 (75,092)         54,973           Grants receivable (Unconditional promises to give (14,10)         5,207         51,410           Other receivables (15,207)         3,012         88,726           Beneficial interest in a perpetual trusts (167,527)         8,060         9,100           Prepaid expenses and other assets (17,527)         3,060         10,172           Increase (decrease) in:         37,470         (10,172)           Accounts payable and accrued expenses (28,815)         32,731         14,743           Deferred revenue (36,682)         (28,815)         (28,815)           Net cash provided by (used in) operating activities (19,633)         (139,142)           Cash Flows from Investing Activities:         3,783         (303,989)           Cash paid for purchase of property and equipment (55,746)         (61,224)           Net cash used in investing activities (19,63)         (365,213)           Cash Flows from Financing Activities:         748,103         744,407           Principal payments on note payable (18,583)         (17,835)           Net cash provided by financing activities (19,63)         729,520         726,572           Net Increase in Cash (19,64)         863,796         222,217           Total Cash at End of Year (19,64)	·		-
(Increase) decrease in:         (75,092)         54,973           Grants receivable         (75,092)         54,973           Unconditional promises to give         5,207         51,410           Other receivables         23,012         88,726           Beneficial interest in a perpetual trusts         (67,527)         8,060           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         36,682         (28,815)           Accounts payable and accrued expenses         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         Sale (purchase) of certificate of deposit         53,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:         748,103         744,407           Principal payments on note payable         748,103         744,407           Principal payments on note payable         729,520         726,572           Net Increase in Cash         863,796		, ,	26 582
Grants receivable         (75,092)         54,973           Unconditional promises to give         5,207         51,410           Other receivables         23,012         88,726           Beneficial interest in a perpetual trusts         (67,527)         8,060           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         32,731         14,743           Accounts payable and accrued expenses         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         53,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:           Proceeds from note payable         748,103         744,407           Principal payments on note payable         748,103         744,407           Principal payments on note payable         (18,583)         (17,835)           Net cash provided by financing activities         729,520         726,572           Net Increase in Cash </td <td></td> <td>.,000</td> <td>_0,00_</td>		.,000	_0,00_
Unconditional promises to give Other receivables         5,207         51,410           Other receivables         23,012         88,726           Beneficial interest in a perpetual trusts         (67,527)         8,060           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         53,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:         (1,963)         (365,213)           Proceeds from note payable         748,103         744,407           Principal payments on note payable         (18,583)         (17,835)           Net cash provided by financing activities         729,520         726,572           Net Increase in Cash         863,796         222,217           Total Cash at Beginning of Year         1,288,336         1,066,119           Total Cash at End of Year         \$2,152,132         \$1,288,336<		(75.092)	54.973
Other receivables         23,012         88,726           Beneficial interest in a perpetual trusts         (67,527)         8,060           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         36,682         28,815           Accounts payable and accrued expenses         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         Sale (purchase) of certificate of deposit         53,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:         748,103         744,407           Principal payments on note payable         748,103         744,407           Principal payments on note payable         (18,583)         (17,835)           Net cash provided by financing activities         729,520         726,572           Net Increase in Cash         863,796         222,217           Total Cash at End of Year         1,288,336         1,066,119           Total Cash at End of Year	Unconditional promises to give	,	
Beneficial interest in a perpetual trusts         (67,527)         8,060           Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         32,731         14,743           Accounts payable and accrued expenses         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         \$3,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:         748,103         744,407           Principal payments on note payable         748,103         744,407           Principal payments on note payable         (18,583)         (17,835)           Net cash provided by financing activities         729,520         726,572           Net Increase in Cash         863,796         222,217           Total Cash at Beginning of Year         1,288,336         1,066,119           Total Cash consisted of the following at August 31:         2,145,702         \$1,279,904           Cash         6,430	· · · · · · · · · · · · · · · · · · ·		
Prepaid expenses and other assets         (37,470)         (10,172)           Increase (decrease) in:         32,731         14,743           Accounts payable and accrued expenses         32,731         14,743           Deferred revenue         36,682         (28,815)           Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         53,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:         748,103         744,407           Principal payments on note payable         748,103         744,407           Principal payments on note payable         748,103         744,407           Principal payments on note payable         729,520         726,572           Net Increase in Cash         863,796         222,217           Total Cash at Beginning of Year         1,288,336         1,066,119           Total Cash at End of Year         \$2,152,132         \$1,288,336           Total cash consisted of the following at August 31:         \$2,145,702         \$1,279,904           Restricted cash         6,430         8,432<	Beneficial interest in a perpetual trusts	,	
Increase (decrease) in:   Accounts payable and accrued expenses   32,731   14,743   14,743   26,815   28,815	· · ·	, ,	
Accounts payable and accrued expenses         32,731 (28,815)         14,743 (28,815)           Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         33,783         (303,989)           Sale (purchase) of certificate of deposit         53,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:         748,103         744,407           Proceeds from note payable         748,103         744,407           Principal payments on note payable         (18,583)         (17,835)           Net cash provided by financing activities         729,520         726,572           Net Increase in Cash         863,796         222,217           Total Cash at Beginning of Year         1,288,336         1,066,119           Total cash consisted of the following at August 31:         2,152,132         1,279,904           Restricted cash         \$ 2,152,132         \$ 1,279,904           Restricted cash         \$ 2,152,132         \$ 1,288,336           Supplemental Disclosures of Cash Flow Information:	·	, ,	, , ,
Net cash provided by (used in) operating activities         136,239         (139,142)           Cash Flows from Investing Activities:         \$3,783         (303,989)           Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:         748,103         744,407           Principal payments on note payable         (18,583)         (17,835)           Net cash provided by financing activities         729,520         726,572           Net Increase in Cash         863,796         222,217           Total Cash at Beginning of Year         1,288,336         1,066,119           Total Cash at End of Year         \$ 2,152,132         \$ 1,288,336           Total cash consisted of the following at August 31:         \$ 2,145,702         \$ 1,279,904           Restricted cash         6,430         8,432           Supplemental Disclosures of Cash Flow Information:	Accounts payable and accrued expenses	32,731	14,743
Cash Flows from Investing Activities:         Sale (purchase) of certificate of deposit       53,783       (303,989)         Cash paid for purchase of property and equipment       (55,746)       (61,224)         Net cash used in investing activities       (1,963)       (365,213)         Cash Flows from Financing Activities:       748,103       744,407         Principal payments on note payable       748,103       744,407         Principal payments on note payable       (18,583)       (17,835)         Net cash provided by financing activities       729,520       726,572         Net Increase in Cash       863,796       222,217         Total Cash at Beginning of Year       1,288,336       1,066,119         Total Cash at End of Year       \$ 2,152,132       \$ 1,288,336         Total cash consisted of the following at August 31:       \$ 2,145,702       \$ 1,279,904         Restricted cash       6,430       8,432         Supplemental Disclosures of Cash Flow Information:	Deferred revenue	36,682	(28,815)
Sale (purchase) of certificate of deposit       53,783       (303,989)         Cash paid for purchase of property and equipment       (55,746)       (61,224)         Net cash used in investing activities       (1,963)       (365,213)         Cash Flows from Financing Activities:       748,103       744,407         Principal payments on note payable       748,103       (17,835)         Net cash provided by financing activities       729,520       726,572         Net Increase in Cash       863,796       222,217         Total Cash at Beginning of Year       1,288,336       1,066,119         Total Cash at End of Year       \$ 2,152,132       \$ 1,288,336         Total cash consisted of the following at August 31:       \$ 2,145,702       \$ 1,279,904         Restricted cash       6,430       8,432         Supplemental Disclosures of Cash Flow Information:       \$ 2,152,132       \$ 1,288,336	Net cash provided by (used in) operating activities	136,239	(139,142)
Sale (purchase) of certificate of deposit       53,783       (303,989)         Cash paid for purchase of property and equipment       (55,746)       (61,224)         Net cash used in investing activities       (1,963)       (365,213)         Cash Flows from Financing Activities:       748,103       744,407         Principal payments on note payable       748,103       (17,835)         Net cash provided by financing activities       729,520       726,572         Net Increase in Cash       863,796       222,217         Total Cash at Beginning of Year       1,288,336       1,066,119         Total Cash at End of Year       \$ 2,152,132       \$ 1,288,336         Total cash consisted of the following at August 31:       \$ 2,145,702       \$ 1,279,904         Restricted cash       6,430       8,432         Supplemental Disclosures of Cash Flow Information:       \$ 2,152,132       \$ 1,288,336	Cash Flows from Investing Activities:		
Cash paid for purchase of property and equipment         (55,746)         (61,224)           Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:             Proceeds from note payable	<u> </u>	53 783	(303 989)
Net cash used in investing activities         (1,963)         (365,213)           Cash Flows from Financing Activities:         748,103         744,407           Principal payments on note payable         (18,583)         (17,835)           Net cash provided by financing activities         729,520         726,572           Net Increase in Cash         863,796         222,217           Total Cash at Beginning of Year         1,288,336         1,066,119           Total Cash at End of Year         \$ 2,152,132         \$ 1,288,336           Total cash consisted of the following at August 31:         Cash         \$ 2,145,702         \$ 1,279,904           Restricted cash         6,430         8,432           Supplemental Disclosures of Cash Flow Information:			
Cash Flows from Financing Activities:         Proceeds from note payable       748,103       744,407         Principal payments on note payable       (18,583)       (17,835)         Net cash provided by financing activities       729,520       726,572         Net Increase in Cash       863,796       222,217         Total Cash at Beginning of Year       1,288,336       1,066,119         Total Cash at End of Year       \$ 2,152,132       \$ 1,288,336         Total cash consisted of the following at August 31:       \$ 2,145,702       \$ 1,279,904         Restricted cash       6,430       8,432         Supplemental Disclosures of Cash Flow Information:	Cuerr para for parentage of property and equipment	(66,: 16)	(01,221)
Proceeds from note payable       748,103       744,407         Principal payments on note payable       (18,583)       (17,835)         Net cash provided by financing activities       729,520       726,572         Net Increase in Cash       863,796       222,217         Total Cash at Beginning of Year       1,288,336       1,066,119         Total Cash at End of Year       \$ 2,152,132       \$ 1,288,336         Total cash consisted of the following at August 31:       \$ 2,145,702       \$ 1,279,904         Restricted cash       6,430       8,432         Supplemental Disclosures of Cash Flow Information:       \$ 2,152,132       \$ 1,288,336	Net cash used in investing activities	(1,963)	(365,213)
Principal payments on note payable         (18,583)         (17,835)           Net cash provided by financing activities         729,520         726,572           Net Increase in Cash         863,796         222,217           Total Cash at Beginning of Year         1,288,336         1,066,119           Total Cash at End of Year         \$ 2,152,132         \$ 1,288,336           Total cash consisted of the following at August 31:         \$ 2,145,702         \$ 1,279,904           Restricted cash         6,430         8,432           Supplemental Disclosures of Cash Flow Information:         \$ 2,152,132         \$ 1,288,336	Cash Flows from Financing Activities:		
Net cash provided by financing activities       729,520       726,572         Net Increase in Cash       863,796       222,217         Total Cash at Beginning of Year       1,288,336       1,066,119         Total Cash at End of Year       \$ 2,152,132       \$ 1,288,336         Total cash consisted of the following at August 31:       \$ 2,145,702       \$ 1,279,904         Restricted cash       \$ 2,152,132       \$ 1,288,336         Supplemental Disclosures of Cash Flow Information:	Proceeds from note payable	748,103	744,407
Net Increase in Cash         863,796         222,217           Total Cash at Beginning of Year         1,288,336         1,066,119           Total Cash at End of Year         \$ 2,152,132         \$ 1,288,336           Total cash consisted of the following at August 31:             \$ 2,145,702         \$ 1,279,904           Restricted cash         6,430         8,432           Supplemental Disclosures of Cash Flow Information:         \$ 2,152,132         \$ 1,288,336	Principal payments on note payable	(18,583)	(17,835)
Total Cash at Beginning of Year       1,288,336       1,066,119         Total Cash at End of Year       \$ 2,152,132       \$ 1,288,336         Total cash consisted of the following at August 31: <ul> <li>Cash</li> <li>Restricted cash</li> <li>\$ 2,145,702</li> <li>\$ 1,279,904</li> <li>6,430</li> <li>8,432</li> </ul> Supplemental Disclosures of Cash Flow Information:	Net cash provided by financing activities	729,520	726,572
Total Cash at End of Year \$ 2,152,132 \$ 1,288,336  Total cash consisted of the following at August 31:  Cash Restricted cash \$ 2,145,702 \$ 1,279,904 6,430 8,432  \$ 2,152,132 \$ 1,288,336  Supplemental Disclosures of Cash Flow Information:	Net Increase in Cash	863,796	222,217
Total cash consisted of the following at August 31:  Cash Restricted cash Supplemental Disclosures of Cash Flow Information:	Total Cash at Beginning of Year	1,288,336	1,066,119
Cash Restricted cash       \$ 2,145,702 6,430       \$ 1,279,904 8,432         \$ 2,152,132       \$ 1,288,336         Supplemental Disclosures of Cash Flow Information:	Total Cash at End of Year	\$ 2,152,132	\$ 1,288,336
Cash Restricted cash       \$ 2,145,702 6,430       \$ 1,279,904 8,432         \$ 2,152,132       \$ 1,288,336         Supplemental Disclosures of Cash Flow Information:	Total cash consisted of the following at August 31:		
Restricted cash         6,430         8,432           \$ 2,152,132         \$ 1,288,336           Supplemental Disclosures of Cash Flow Information:	<u> </u>	\$ 2 1 <u>45</u> 702	\$ 1 279 904
\$ 2,152,132 \$ 1,288,336  Supplemental Disclosures of Cash Flow Information:			
Supplemental Disclosures of Cash Flow Information:	Tresultation dustri	0,400	0,402
		\$ 2,152,132	\$ 1,288,336
	Supplemental Disclosures of Cash Flow Information:		
		\$ 9,490	\$ 6,930

See accompanying notes to financial statements

#### **NOTE A - NATURE OF ORGANIZATION**

Big Brothers Big Sisters of Tampa Bay, Inc. (the Organization) is a not-for-profit organization whose mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth. With a focus on educational success and avoidance of risky behaviors, the Organization provides services in Alachua, Hillsborough, Marion, Pinellas, Polk, Pasco, Hernando, Citrus, and Sumter Counties. The Organization uses a case management approach to service delivery. The primary providers of direct services are volunteers who serve as mentors through match relationships within community or school-based program components. The Organization thoroughly screens volunteers who make a commitment in order to assure a regular, consistent relationship for the child. Professional staff monitors the service delivery and tracks both the progression of the match relationship and each client and volunteer on a case-by-case basis. Professional staff assists participants in developing and maintaining positive and beneficial mentoring relationships.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### **Basis of Presentation**

The financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (US GAAP), which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the board of directors.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Revenue is reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions.

Contributions are recognized when the donor makes a promise to give to the Organization, that is, in substance, unconditional.

## **Measure of Operations**

The statements of activities report all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Organization's ongoing services. Nonoperating activities, if any, are limited to other activities considered to be of a more unusual or nonrecurring nature.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

# **Use of Estimates**

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates. Significant estimates included in the financial statements include allocation of expenses by function, useful lives of depreciable assets, fair value of certain investment assets, and the allowance for uncollectable pledges.

### **Fair Value Measurement**

The financial statements are prepared in accordance with an accounting standard, for all financial assets and liabilities and for nonfinancial assets and liabilities recognized or disclosed at fair value in the financial statements or on a recurring basis (at least annually). Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on a measurement date. The standard also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. There are three levels of inputs that may be used to measure fair value:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs that are not corroborated by market data.

## **Cash and Restricted Cash**

Cash consists of cash on deposit with financial institutions and petty cash funds. The Organization considers all highly liquid investments with an initial maturity of three months or less as cash. The Organization maintains a separate cash account for the restricted scholarship funds. This restricted cash account totaled \$6,430 and \$8,432 at August 31, 2021 and 2020, respectively.

Financial instruments which potentially subject the Organization to concentrations of credit risk consist principally of cash held in financial institutions in excess of federally insured limits. From time to time throughout the years ended August 31, 2021 and 2020, the Organization's cash balance may have exceeded the federally insured limit. However, the Organization has not experienced and does not expect to incur any losses in such accounts.

#### **Grants and Other Receivables**

The Organization records a receivable and revenue at the time funds are earned. Management estimates the allowance for uncollectible grants and other receivables based on a review of the individual receivables outstanding as of the end of the year. Management writes off receivables as identified against the allowance amount. As of August 31, 2021 and 2020, the Organization considered all receivables to be fully collectible and no allowance was necessary.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

## **Unconditional Promises to Give**

Unconditional promises to give that are expected to be collected within one year are recorded as contributions receivable at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated cash flows. Conditional promises to give are not included as support until the conditions are substantially met.

Unconditional promises to give which are due in more than one year are recorded at estimated fair value by discounting future cash flows using current risk-free rates of return based on U.S. Treasury Securities yields with maturity dates similar to the expected contribution collection period. The Organization uses the allowance method to determine uncollectible unconditional promises. The allowance is based on prior years' experience and management's analysis of specific promises made. As of August 31, 2021 and 2020, the Organization recorded an allowance of \$1,000 and \$2,500, respectively.

# **Beneficial Interest in a Perpetual Trust**

In accordance with guidance related to accounting for contributions held by an organization for the benefit of another organization, which states that organizations that transfer assets to other not-for-profit agencies who specify themselves or their affiliates as the beneficiaries, and have not granted variance power, are not considered expenses and are recorded as a beneficial interest in assets held by others in the statements of financial position at fair value.

#### **Property and Equipment**

Property and equipment are recorded at acquisition cost, including costs necessary to prepare the asset for its intended use, or, if donated, at estimated fair value at the date of donation. Depreciation expense is provided on a straight-line basis over the estimated useful lives of the assets ranging from three to thirty-nine years.

Maintenance and repairs are charged to expense as incurred, while renewals and betterments in excess of \$500 are capitalized.

### **Loan Costs**

Loan costs related to the refinance of a mortgage are being amortized on a straight-line basis over the term of the loan. The amount is included in notes payable, net in the statements of financial position.

#### **Deferred Revenue**

Deferred revenue recorded in the statements of financial position consists of sponsorships and conditional contributions collected prior to period-end that relate to special events scheduled to take place in the subsequent year.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

## **Revenue Recognition**

Certain grants received by the Organization are considered conditional contributions since the grant agreements require the Organization to perform services, incur expenses or meet contract objectives in order to earn the grant funding. Payments received under these grants is deferred until earned. Revenue is earned and recognized in the financial statements when eligible expenses are incurred, services performed or grant objectives met.

Other grants without conditions and contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions depending on the existence or nature of any donor restrictions. Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Unconditional promises to give are reported at present value at the date the promise is received to the extent estimated to be collected by the Organization. Other conditional promises to give are recognized when the conditions on which they depend are substantially met. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire during the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

Revenues from special events and sponsorships are considered exchange transactions. Revenues from exchange transactions are recognized when control of the goods and services are transferred to the Organization's members or program participants in an amount that reflects the consideration the Organization expects to be entitled to in exchange for those goods or services.

## **Noncash Contributions**

Donated materials are recorded as support at their fair value at the date of donation. Contributions of services are recorded as support at their estimated fair value if the services received create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. For the years ended August 31, 2021 and 2020, the value of contributed services meeting the requirements for recognition in the financial statements has been recorded as unrestricted support. In addition, many individuals volunteer their time and perform a variety of tasks that assist the Organization, but these services do not meet the criteria for recognition as contributed services under the financial accounting standards.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

### **Functional Classification of Expenses**

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities.

Program and supporting expenses, when specifically identifiable, are classified to the function which incurred the expense. Those specifically identifiable include in-kind program, program expenses, bad debt, scholarship awards and social entrepreneurship. All other expenses are allocated among program, management and general, and fundraising based upon the ratio of employee time involved. The percentages applied are as follows for each of the years ended August 31, 2021 and 2020:

Program services	85%
Management and general	4%
Fundraising	11%
	100%

#### **Income Tax Status**

The Organization is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

#### **Uncertain Tax Positions**

The Organization accounts for the effect of any uncertain tax positions based on a "more likely than not" threshold to the recognition of the tax positions being sustained based on the technical merits of the position under scrutiny by the applicable taxing authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax benefit is estimated based on a "cumulative probability assessment" that aggregates the estimated tax liability for all uncertain tax positions. The Organization has identified its tax status as a tax-exempt entity as its only significant tax position; however, the Organization has determined that such tax position does not result in an uncertainty requiring recognition. The Organization is not currently under examination by any taxing jurisdiction. The Organization's federal returns are generally open for examination for three years following the date filed.

#### **Summarized Comparative Information**

The accompanying financial statements include certain prior year summarized comparative total amounts. Such information does not include sufficient detail to constitute a presentation in conformity with US GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended August 31, 2020 from which summarized information was derived.

#### **NOTE C - AVAILABILITY AND LIQUIDITY**

The following represents the Organization's financial assets available to meet general expenditures over the next twelve months on August 31:

		2021	-	2020
Financial Assets:				
Cash Grants and other receivables Unconditional promises to give, net Certificate of deposit	\$	2,145,702 440,902 7,996 250,206	\$	1,279,904 393,322 13,203 303,989
Total financial assets		2,844,806		1,990,418
Less Amounts Not Available to be Used Within One Year:				
Net assets with donor restrictions		419,950		344,336
Financial assets available to meet general expenditures over the next twelve months	_\$_	2,424,856	\$	1,646,082

The Organization's goal is generally to maintain financial assets to meet 90 days of operating expenses. As described in **Note H**, the Organization also has a \$400,000 line-of-credit available. As part of its liquidity plan, excess cash is invested in a separate money market account.

# NOTE D - UNCONDITIONAL PROMISES TO GIVE

Unconditional promises to give consist of the following on August 31:

	2021			2020		
Gross unconditional promises to give Less: Unamortized discount Less: Allowance for doubtful accounts	\$	9,210 (214) (1,000)	\$	15,970 (267) (2,500)		
Net unconditional promises to give	\$	7,996	\$	13,203		
Amounts due in: Less than one year One to five years Thereafter	\$	1,775 7,435 	\$	5,243 9,727 1,000		
	\$	9,210	\$	15,970		

For the years ended August 31, 2021 and 2020, \$4,500 and \$26,582, respectively, was deemed uncollectible and written off to bad debt expense.

#### NOTE E - BENEFICIAL INTEREST IN A PERPETUAL TRUST

The Organization receives income from certain funds that are neither in the Organization's possession nor under its control. These external assets are held in perpetuity and are invested and managed by outside trustees in accordance with trust agreements.

The Organization has beneficial interest in assets held by the Community Foundation of Tampa Bay (the Community Foundation) of \$310,998 and \$246,368 for each of the years ended August 31, 2021 and 2020, respectively. These beneficial interests include the Charles Edward Manly II Fund, the Scholarship Fund, and the Big Brothers/Big Sister of Tampa Bay Fund. During the years ended August 31, 2021 and 2020, \$3,300 and \$2,000, respectively, of new gifts were contributed to these accounts by the Organization. Since these funds were transferred to the Community Foundation by the Organization and the Organization is the named beneficiary, these amounts are included in the accompanying statements of financial position. Earnings on the funds are distributed to the Organization semi-annually at a distribution rate determined by the Community Foundation.

In addition, in 2002, the Organization established an endowment account with the Pinellas Community Foundation (PCF) in the amount of \$10,000. It is the intent of the donors and the Organization to accumulate donations and earnings until the fund reaches a balance of \$25,000.

#### NOTE F - FAIR VALUE MEASUREMENT

The Organization's investments are reported at fair value in the accompanying statements of financial position. Following is a description of valuation methodologies used for investments measured at fair value.

Beneficial interest in a perpetual trust - The assets are managed by a third party which is unrelated to this organization. The trust assets are valued based upon the third-party information without adjustment. The Organization does not develop nor are they provided with the quantitative inputs used to develop the fair market values.

Certificate of deposit - Cost plus accrued interest which approximates fair value.

## NOTE F - FAIR VALUE MEASUREMENT - CONTINUED

Fair values of assets measured on a recurring basis at August 31, 2021 are as follows:

	Fair Value Measurements at Reporting Date Using									
Description	Quoted Prices In Active Significant Markets for Other Significant Identical Observable Unobservable Assets Inputs Inputs Level 1 Level 2 Level 3		Total Fair Value							
Assets:										
Certificate of deposit	\$	-	\$	250,206	\$	-	\$	250,206		
Beneficial interest in perpetual trusts						328,131		328,131		
Total assets at fair value	\$		\$	250,206	\$	328,131	\$	578,337		

Fair values of assets measured on a recurring basis at August 31, 2020 are as follows:

	Fair Value Measurements at Reporting Date Using									
Description	Quoted Prices In Active Significant Markets for Other Significant Identical Observable Unobservable Assets Inputs Inputs Level 1 Level 2 Level 3		Active Significant rkets for Other Significant Other Significant University of Significant			Total Fair Value				
Assets: Certificate of deposit	\$	_	\$	303,989	\$	-	\$	303,989		
Beneficial interest in perpetual trusts		<u>-</u>				260,604		260,604		
Total assets at fair value	\$		\$	303,989	\$	260,604	\$	564,593		

The following is a summary of changes in the fair value of the Organization's Level 3 assets for the years ended August 31:

		2021	2020		
Balance, September 1	\$	260,604	\$	268,664	
Contributions		3,300		2,000	
Released from restriction		(12,255)		(10,145)	
Investment income		76,483		85	
Balance, August 31	\$	328,132	\$	260,604	

#### **NOTE G - PROPERTY AND EQUIPMENT**

Property and equipment consist of the following on August 31:

	2021	2020
Building and improvements	\$ 486,505	\$ 486,505
Land	44,000	44,000
Office equipment	443,755	393,238
Leasehold improvements	11,867	11,867
	986,127	935,610
Less accumulated depreciation	(607,066)	(540,849)
	<u>\$ 379,061</u>	\$ 394,761

## NOTE H - LINE- OF-CREDIT

The Organization had a \$400,000 revolving line-of-credit available at a financial institution at August 31, 2021 and 2020, with no stated maturity date. The interest rate on this line-of-credit is one month LIBOR plus 2.375% (2.45% at August 31, 2021). The line-of-credit is collateralized by substantially all assets of the Organization. There were no amounts outstanding on the line-of-credit at August 31, 2021 and 2020. The Organization had \$400,000 available for use at August 31, 2021 and 2020.

#### **NOTE I - NOTES PAYABLE**

#### Mortgage Payable

Mortgage payable consists of the following on August 31:

	 2021	 2020
Mortgage payable to a bank, due in monthly installments of \$1,828 including interest at 4.0%, due May 2025, collateralized by the real estate Loan costs Accumulated amortization	\$ 72,435 (2,695) 1,710	\$ 91,018 (2,695) 1,440
Mortgage payable, net	\$ 71,450	\$ 89,763

The following is a summary of the future debt maturities and future amortization of loan costs during each of the following years ending August 31 and thereafter:

August 31,	Deb	Debt Service		tization
2022	\$	19,196	\$	270
2023		19,990		270
2024		20,812		270
2025		12,437		175
	\$	72,435	\$	985

#### **NOTE I - NOTES PAYABLE - CONTINUED**

## Paycheck Protection Program Note Payable

In response to the coronavirus (COVID-19) outbreak in 2020, the U.S. Federal Government enacted the Coronavirus Aid, Relief, and Economy Security Act that, among other economic stimulus measures, established the Paycheck Protection Program (PPP) to provide small business loans. In April 2020, the Organization obtained a PPP loan in the amount of \$744,407. The Organization used all of the proceeds from the loans for qualifying expenses and received full forgiveness in November 2020.

In January 2021, the Organization obtained a second PPP loan in the amount of \$748,103. The note matures in November 2026 and bears interest at a fixed amount rate of 1% with loan payments being deferred until certain events occur in accordance with the PPP program regulations. The Organization currently intends to use the entire loan amount for qualifying expenses and apply for forgiveness of the entire loan. It is not possible, as of the date of these financial statements, to determine with certainty that the loan, in whole or in part, will be eligible for forgiveness. The timing of the repayment of any unforgiven loan amount is subject to a number of factors as described above and at a minimum, extends beyond the fiscal year ended August 31, 2021. Accordingly, the Organization has included the entire second PPP loan amount as a long-term liability in the accompanying statements of financial position. The Organization received notification from the United States Small Business Administration in October 2021 that the entire amount of the second PPP loan was forgiven.

#### **NOTE J - COMMITMENTS AND CONTINGENCIES**

## Operating Leases

The Organization leases certain equipment under various operating leases. The terms of these leases range from 36 months to 63 months. The total expense paid during the years ended August 31, 2021 and 2020 related to these leases were approximately \$220,000 and \$234,000, respectively.

Based on the terms of the agreements, minimum payments due on all leases are as follows:

Years Ending August 31,	Amount		
2022	\$	141,303	
2023		133,456	
2024		14,010	
	\$	288,769	

#### NOTE J - COMMITMENTS AND CONTINGENCIES - CONTINUED

#### COVID-19

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. As such, it is uncertain as to the full magnitude that the pandemic will have on the Organization's financial condition, liquidity, and future results of operations. Management is actively monitoring the situation on its financial condition, liquidity, operations, suppliers, industry, and workforce. Given the daily evolution of the COVID-19 outbreak and the global responses to curb its spread, the Organization is not able to estimate the effects of the COVID-19 outbreak on its results of operations, financial condition, or liquidity for the year ended August 31, 2022.

#### **NOTE K - NET ASSETS WITH DONOR RESTRICTIONS**

Virtually all of the restrictions on net assets for the years ended August 31, 2021 and 2020 are related to funds received from private foundations, corporate donors, grants, and time restricted multi-year pledges. Certain of the use-restricted funds are restricted for the purpose of match events and activities.

At August 31, 2021 and 2020, net assets with donor restrictions consisted of the following:

	2021		2020	
Time-restricted	\$	9,210	\$	15,970
Beneficial interests in perpetual trusts		328,131		260,604
Scholarship Fund		1,680		2,808
Match Activities		62,036		58,023
Big Futures		14,136		-
Other		4,756		6,931
	\$	419,949	\$	344,336

#### **NOTE L - CONTRIBUTED SERVICES AND MATERIALS**

During the years ended August 31, 2021 and 2020, approximately \$110,000 and \$119,000, respectively, of services and materials were donated to the Organization and reported as unrestricted support in the statements of activities. These contributions included donated advertising, tickets for match activities, property and equipment, and donated event auction items.

#### **NOTE M - RETIREMENT PLAN**

The Organization has a 401k plan to which it may match a portion of eligible employee contributions. The Organization's policy is to contribute 1% of eligible employee's compensation to the plan. The Organization will contribute \$1 for each \$1 the employee contributes to the plan up to 1% of compensation. Effective June 1, 2021, the Organization updated their match to contribute 50% of each \$1 the employee contributes to the plan up to 3% of compensation. Employees must contribute at least 6% to the plan in order to receive the full 3% match. Contributions made during the years ended August 31, 2021 and 2020 were \$25,151 and \$17,295, respectively.

#### **NOTE N - CERTIFICATE OF DEPOSIT**

Certificate of deposit consists of one \$300,000 certificate which matured in January 2021. In January 2021, a certificate of deposit was purchased and consists of one \$250,000 certificate which matures in December 2022 and accrues interest at 0.60%.

#### **NOTE O - CONCENTRATION OF RISK**

The Organization receives a substantial amount of support from grantor agencies for its programs (approximately 63% and 61% for the years ended August 31, 2021 and 2020), consisting of \$364,758 and \$235,796 from the United Way and \$2,803,823 and \$2,618,925 from various state and local grants. If support from one or more of these granting agencies were to be reduced or eliminated, it could affect the operation of the supported programs. In addition, the Organization is subject to audit examination by grantor agencies. In the event that reimbursed expenditures were disallowed, repayments would be required.

#### **NOTE P - RELATED PARTY**

The Organization is charged an annual support service fee by Big Brothers Big Sisters of America (National Office) and Big Brothers Big Sisters Association of Florida (State Office) based on a percentage of annual expenditures. This fee is for organizational and management services provided by the National and State offices. The Organization recognized national and state support expense of approximately \$75,000 and \$73,000 for the years ended August 31, 2021 and 2020, respectively, and is included in professional fees in the accompanying statement of functional expenses.

#### **NOTE Q - SUBSEQUENT EVENTS**

The Organization evaluated subsequent events through November 16, 2021 the date the financial statements were available to be issued. The Organization is not aware of any subsequent events, other than disclosed in **NOTE I**, which would require recognition or disclosures in the financial statements.



# BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE YEAR ENDED AUGUST 31, 2021

Florida State Agency/			
Program Title/	CSFA	Contract	
Florida State Project Title	Number	Number	Expenditures
State of Florida Department of Education Passed through: Big Brothers Big Sisters Association of Florida, Inc. Mentoring / Student Assistance Initiatives Bigs Inspiring Scholastic Success	48.068	96448	\$ 522,870
State of Florida Department of Juvenile Justice Passed through: Big Brothers Big Sisters Association of Florida, Inc. Delinquency Protection			
Mentoring Children of Incarcerated Parents	80.029	10525	431,215
State of Florida Department of Economic Opportunity Passed through: Big Brothers Big Sisters Association of Florida, Inc. Workplace Mentoring School to Work	40.037	WL025	75,566
State of Florida Office of the Attorney General Passed through: Big Brothers Big Sisters Association of Florida, Inc. Big Brothers Big Sisters Bigs in Blue Mentoring Project	41.035	K05183	20,347
Total Expenditures of State Financial Assistance			\$ 1,049,998

# BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. NOTES TO SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE YEAR ENDED AUGUST 31, 2021

#### **BASIS OF PRESENTATION**

The accompanying schedule of expenditures of state financial assistance (Schedule) includes the State of Florida project activity of Big Brothers Big Sisters of Tampa Bay, Inc. and is presented on the accrual basis of accounting. The information in this Schedule is presented in accordance with the accounting principles generally accepted in the United States of America as applicable to not-for-profit organizations and the requirements of Chapter 10.650, *Rules of the Auditor General, State of Florida*. Because the Schedule presents only a selected portion of the operations of Big Brothers Big Sisters of Tampa Bay, Inc. it is not intended to and does not present the financial position, changes in net assets, or cash flows of Big Brothers Big Sisters of Tampa Bay, Inc.

#### **CONTINGENCIES**

Expenditures incurred by the Organization are subject to audit and possible disallowance by the State of Florida Departments of Education, Juvenile Justice, and Economic Opportunity. Management believes that if audited, any adjustments for disallowed expenses would be immaterial in amount.



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# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors
Big Brothers Big Sisters of Tampa Bay, Inc.
Tampa, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Big Brothers Big Sisters of Tampa Bay, Inc. (the Organization) which comprise the statement of financial position as of August 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated November 16, 2021

### **Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **CONTINUED**

# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS - CONTINUED

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Organization's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

# **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

PDR CPAS + Advisors

Oldsmar, Florida November 16, 2021



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# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR STATE PROJECT AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY CHAPTER 10.650, RULES OF THE AUDITOR GENERAL, STATE OF FLORIDA

To the Board of Directors Big Brothers Big Sisters of Tampa Bay, Inc. Tampa, Florida

# Report on Compliance for Each Major State Project

We have audited Big Brothers Big Sisters of Tampa Bay, Inc.'s (the Organization) compliance with the types of compliance requirements described in the *Florida Department of Financial Services State Projects Compliance Supplement* that could have a direct and material effect on each of the Organization's major state projects for the year ended August 31, 2021. The Organization's major state projects are identified in the summary of audit results section of the accompanying schedule of findings and questioned costs.

## Management's Responsibility

Management is responsible for compliance with State statues, regulations, and the terms and conditions of its State projects applicable to its State projects.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on compliance for each of the Organization's major state projects based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Chapter 10.650, Rules of the Auditor General, State of Florida. Those standards and Chapter 10.650, Rules of the Auditor General, State of Florida require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major state project occurred. An audit includes examining, on a test basis, evidence about the Organization's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major state project. However, our audit does not provide a legal determination of the Organization's compliance.

#### **CONTINUED**

# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR STATE PROJECT AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY CHAPTER 10.650, RULES OF THE AUDITOR GENERAL, STATE OF FLORIDA -CONTINUED

## **Opinion on Each Major State Project**

In our opinion, Big Brothers Big Sisters of Tampa Bay, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major state projects for the year ended August 31, 2021.

# **Report on Internal Control over Compliance**

Management of the Organization is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Organization's internal control over compliance with the types of requirements that could have a direct and material effect on each major state project to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major state project and to test and report on internal control over compliance in accordance with Chapter 10.650, Rules of the Auditor General, State of Florida, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state project on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state project will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state project that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Chapter 10.650, Rules of the Auditor General, State of Florida. Accordingly, this report is not suitable for any other purpose.

PDR CPAS + Advisors

Oldsmar, Florida November 16, 2021

# BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS STATE PROJECTS YEAR ENDED AUGUST 31, 2021

# Part I - Summary of Auditor's Results

## **Financial Statements Section**

Type of auditor's report issued:	Unmodified	
Internal control over financial reporting:		
Material weaknesses identified?	yes _X_no	
Significant deficiencies identified not considered to be material weaknesses?	yes _X_none repo	rted
Noncompliance material to financial statements noted?	yes _X_no	
State Project Section		
Internal control over major state projects:		
Material weaknesses identified?	yes _X_no	
Significant deficiencies identified not considered to be material weaknesses?	yes <u>X</u> none repo	rted
Type of auditor's report on compliance for major state projects:	Unmodified	
Any audit findings disclosed that are required to be reported in accordance with Chapter 10.650	yes <u>X</u> no	
Identification of Major State Project:  CSFA Number	Name of Project	
48.068	Mentoring / Student Assistan	nce Initiatives
80.029	Delinquency Prevention	
Dollar threshold used to determine Type A State Project:		\$ 315,000
Auditee qualified as low-risk auditee?	X yesno	

# BIG BROTHERS BIG SISTERS OF TAMPA BAY, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS STATE PROJECTS - CONTINUED YEAR ENDED AUGUST 31, 2021

### Part II - Schedule of Financial Statement Findings

This section identifies the significant deficiencies, material weakness, and instances of noncompliance related to the financial statements that are required to be reported in accordance with *Government Auditing Standards*.

There were no reportable findings.

# Part III - State Project Findings and Questioned Costs

This section identifies the significant deficiencies, material weakness, and instances of noncompliance, including questioned costs, related to the audit of major state projects, as required to be reported by Chapter 10.650, Rules of the Auditor General, State of Florida.

There were no reportable findings.

#### Part IV - Summary Schedule of Prior Audit Findings

A Summary Schedule of Prior Audit Findings is not necessary since there were no prior audit findings related to a major state project.