



WELCOME SCHOOL-TO-WORK CELEBRATION

Wednesday, August 19, 2020
9-10 AM

2019-'20 SCHOOL-TO-WORK PARTNER SITES

nielsen



TechData



Signature
FLIGHT SUPPORT
A BBA Aviation company

MOFFITT
CANCER CENTER



 CenterState

 Innisbrook
A SALAMANDER GOLF & SPA RESORT



**PINELLAS COUNTY
SHERIFF'S OFFICE**



JOHNS HOPKINS
MEDICINE

JOHNS HOPKINS
ALL CHILDREN'S HOSPITAL





2019-'20 SCHOOL-TO-WORK PARTNERSHIPS



Will Miller



LETO HIGH SCHOOL

Francesca Sciuлло



Carly Beliveau



PINELLAS PARK HIGH SCHOOL

Alexandra Barrett



Donna Charles
Sharon Bailey



GIBBS HIGH SCHOOL

Kelly Feodorov



Charity Wenban
Meredith Hendren



DIXIE HOLLINS HIGH SCHOOL

Alison Meyer



CenterState Cathy Trueheart



WINTER HAVEN HIGH SCHOOL

Nikki Jordon

2019-'20 SCHOOL-TO-WORK PARTNERSHIPS



Carl Watts
Michael J. Kovacsev



ST. PETERSBURG HIGH SCHOOL

Kayleigh Bordenkircher

LAKEWOOD HIGH SCHOOL

Cherice McDonald



Trish Blanco



TARPON SPRINGS HIGH SCHOOL

Cathy Tyler



LaWanda Byrd



MIDDLETON HIGH SCHOOL

Dr. Madonna Higgs



Tonyeca "Tony" Green



McKEEL ACADEMY

Kaci Gingras



2019-'20 SCHOOL-TO-WORK PARTNERSHIPS



Signature

FLIGHT SUPPORT
A BBA Aviation company

Michele Routh



CLEARWATER HIGH SCHOOL

Mary Roble, M.A.



Janelle McGregor



HILLSBOROUGH HIGH SCHOOL

Mia Dellanini



Christine Covais



CLEARWATER HIGH SCHOOL

Mary Roble, M.A.



**PINELLAS COUNTY
SHERIFF'S OFFICE**

Jennifer Crockett

Richard Butler



LARGO HIGH SCHOOL

Marchelle Janeda



**JOHNS HOPKINS
MEDICINE**

Angie Kaczor



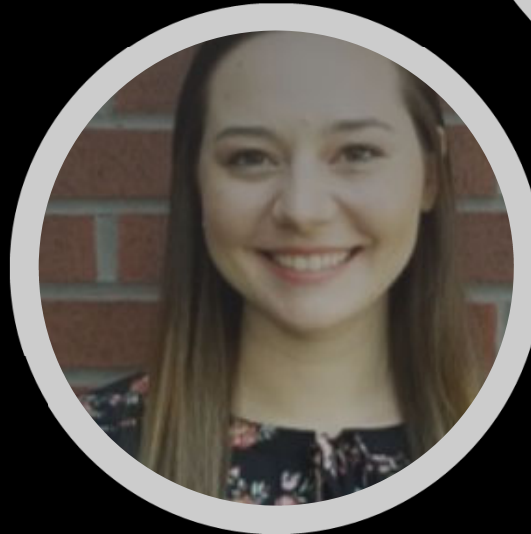
BOCA CIEGA HIGH SCHOOL

Deb 'Fab' Fabrizio





Dedicated School-to-Work Team!



Exceptional Board Support for School-to-Work Mentoring





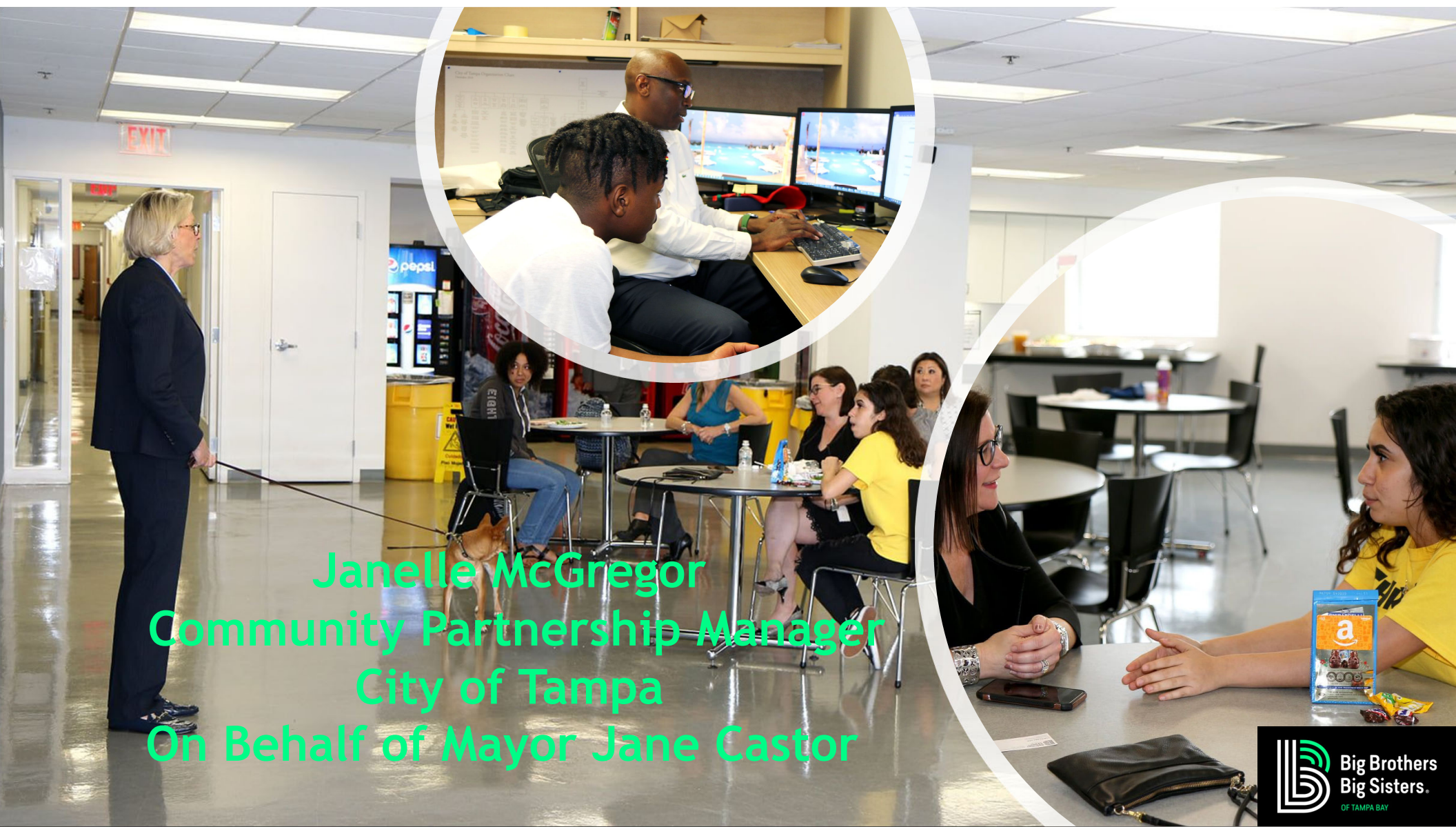
Outstanding Commitment to School-to-Work Mentoring Award Presented to:



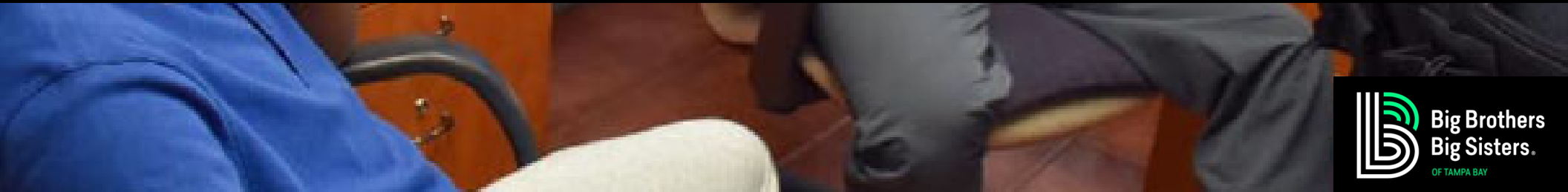
JANE CASTOR

Tampa Mayor and
Big Sister Alum

"As someone who has spent almost my entire life as a 'big' in public service, I could not be more excited for this program. Mentoring is truly near and dear to my heart. I always say, you get out 10 times more than you give."



Janelle McGregor
Community Partnership Manager
City of Tampa
On Behalf of Mayor Jane Castor



Outstanding Commitment to School-to-Work Mentoring Award

KARA LECOMTE



Outstanding Commitment to School-to-Work Mentoring Award

WILL MILLER



Outstanding Commitment to School-to-Work Mentoring Award

CARL WATTS



HOW SCHOOL-TO-WORK MENTORING BENEFITS EMPLOYERS

- **Recruitment** : candidates are attracted to organizations that share similar values and want to give back to their community
- Our onsite program is a **convenient** way for employers to bring more volunteer opportunities to their employees
- Helps employers maintain/build **employee engagement**
- **Retention**: people want to stay with organizations that do good
- **Team Building**: brings people from different parts of the organization together to strengthen organizational culture
- Our innovative mentoring model appeals to **multi-generations**

HOW SCHOOL-TO-WORK MENTORING BENEFITS EMPLOYERS



**39% LOWER
TURNOVER**

Turnover is 39% lower among employees who participate as workplace volunteers.¹ When employers combine volunteering with giving **turnover is reduced 57%.**²



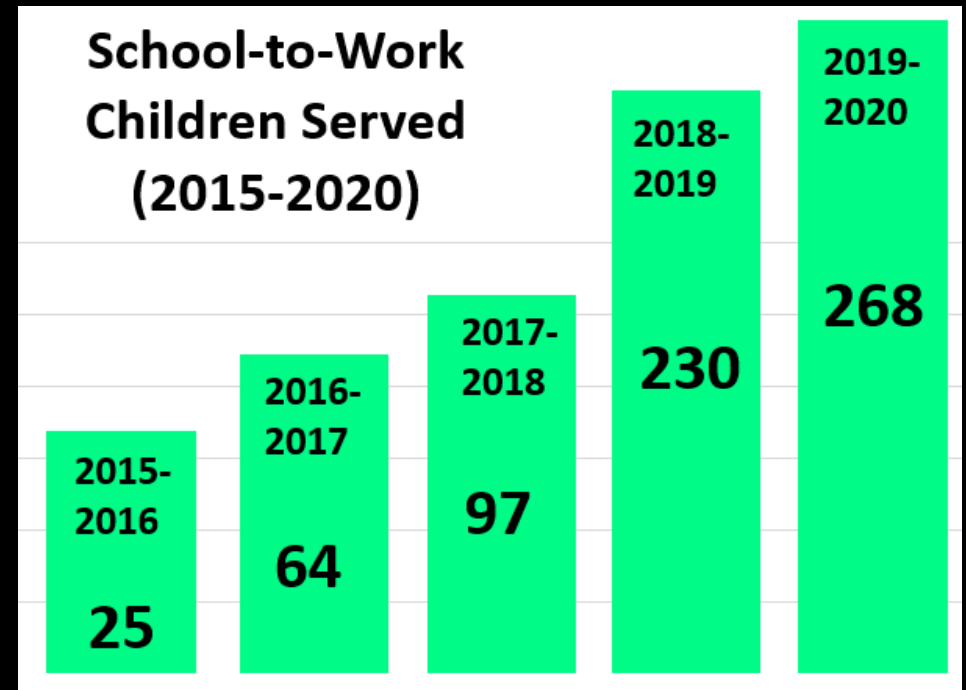
**64% HIGHER
LOYALTY**

A study found that **64% of millennial employees** have a stronger sense of loyalty to employers who are socially responsible.³

Source: 2. Big Brothers Big Sisters of America (2020) Beyond School Walls, 3. Big Brothers Big Sisters of America (2020) Beyond School Walls

GROWTH of SCHOOL-TO-WORK MENTORING

- From 25 Matches at Nielsen, our first partner site in 2015, to 268 Matches last year in 14 corporate partner sites with 15 HS in 3 counties
- LY (2019-2020) 268 high school juniors and seniors were matched with workplace volunteer



2019-'20 School-to-Work: By the Numbers

268 **Littles enrolled in School-to-Work**

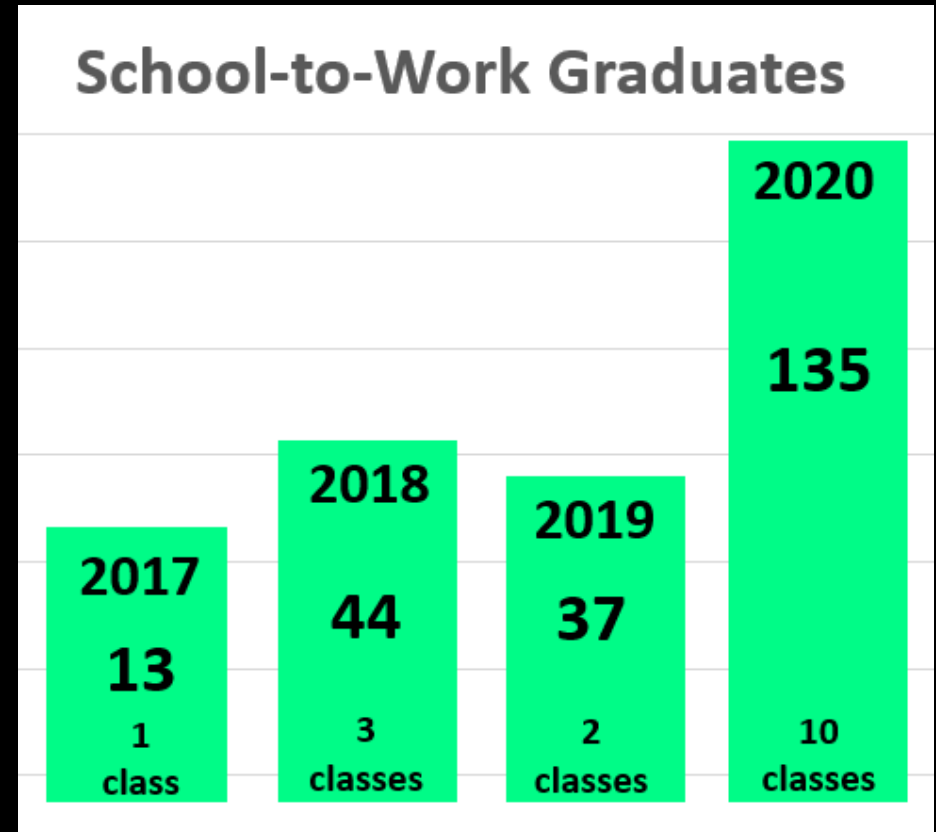
14 **School-to-Work corporate sites serving 15 schools**

229 **School-to-Work graduates since 2017**

100% **of seniors who completed the School-to-Work program also graduated from high school**

SCHOOL-TO-WORK SUCCESS!

- 100% of the youth that completed the School-to-Work program also graduated from high school
- \$16K scholarships for graduates
- Matches staying in touch after graduation
- Littles have received internships and/or job offers

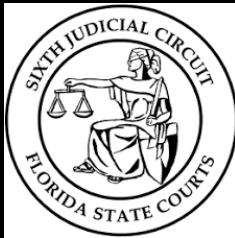




Big Brothers
Big Sisters.
OF TAMPA BAY

WELCOME NEW PARTNERSHIPS 2020-'21

State
Attorney's
Office



Liz Hemplong
Zuroweste



**ST. PETERSBURG
HIGH SCHOOL**
Kayleigh Bordenkircher



DATIS

Erik Marsh



**BLAKE
HIGH SCHOOL**
Andrew Wayman



GT Greenberg
Traurig

Rudy Leal



**JEFFERSON
HIGH SCHOOL**
Ryan Norkas



 **Big Brothers
Big Sisters.**
OF TAMPA BAY

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JENNIFER LIBBY
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