

2015 ANNUAL REPORT



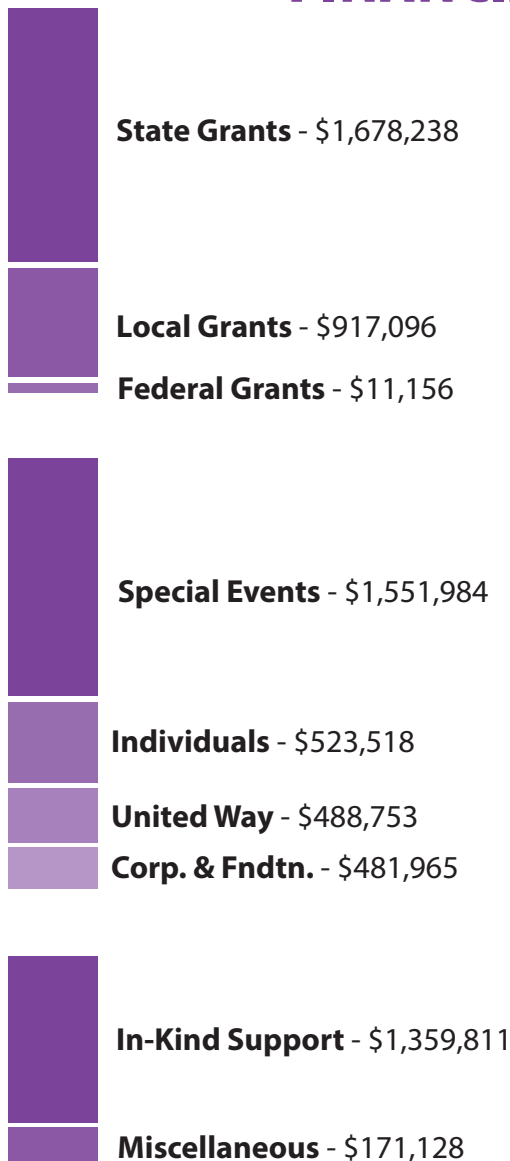
Big Sister Dina & Little Sister Maya

"One of the strongest building blocks in my life's foundation was being blessed to be matched with my Big Brother."

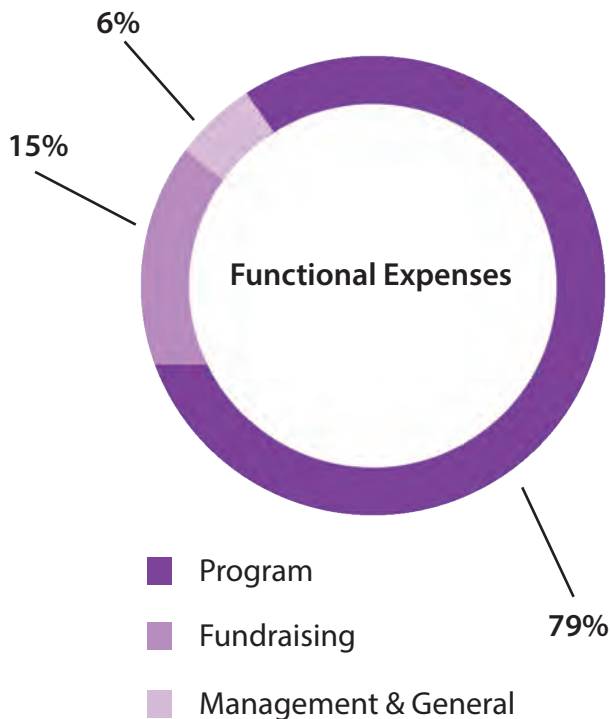
- Former Little Brother and Port Richey Police Chief Rob Lovering



FINANCIAL HIGHLIGHTS



TOTAL REVENUE:
\$7,183,649



2015 PROGRAM HIGHLIGHTS

Background of children served:



■ 54% African-American ■ 26% White ■ 14% Hispanic ■ 6% Other



live below the poverty level



58% girls
42% boys

BBBTampaBay.org

MEASURABLE OUTCOMES

Big Brothers Big Sisters gives children facing adversity a better foundation for life success by providing educational and life guidance. We work hard to make a difference, and our statistics prove that the lives of children with mentors are positively affected.



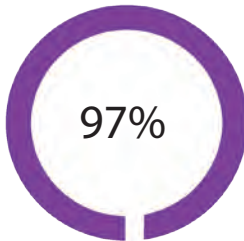
75%

maintained or improved in the avoidance of risky behaviors



99%

remained free from involvement with the Department of Juvenile Justice




97%

were promoted to the next grade level



80%

maintained or improved in the area of educational expectations

A photograph of a man and a young boy sitting outdoors, reading books. The man, on the left, is wearing a blue and white checkered shirt and is smiling while looking at a large open book. The boy, on the right, is wearing a maroon shirt and is also smiling while looking at a smaller book. The background features palm trees and a clear sky. In the top right corner, there is a quote in purple text. In the bottom left corner, there is a page number and report title. In the bottom right corner, there is a caption for the image.

*"Everytime we hang out, we
both learn something new."
- Big Brother Art*

WE OFFER TWO TYPES OF MENTORING PROGRAMS:

- 1 **COMMUNITY-BASED PROGRAMS:** Bigs typically spend an average of 8 hours each month enjoying free and low-cost activities with their Littles like helping with homework, going to the library, going to the park or just staying in and baking cookies.

The program allows volunteers the opportunity to pick up their Little Brother or Sister at the child's home and spend time in the community.

- 2 **SITE-BASED PROGRAMS:** Bigs visit their Littles at their school or after-school site one hour a week. They may share lunch, work on homework or even play on the playground. We ask volunteers to commit at least 12 months to this program.

Littles are more motivated to attend class and improve their attendance because they know they will have a chance to see their Big.

**We impacted the lives
of 2,990 children in
2015.**

1,273 in Pinellas

1,160 in Hillsborough

284 in Pasco

220 in Polk

29 in Hernando

19 in Citrus

5 in Sumter

BBBSTampaBay.org



Big Brothers Big Sisters
of Tampa Bay



Big Couples

Many committed couples mentor a boy together. It's a wonderful opportunity for our Littles to see first-hand a healthy relationship and allows the 'Big Couple' to spend time one-on-one mentoring a child. This program is for Community-Based volunteers only. The time spent with the Little is the same, on average 8 hours a month, and we still ask for a 15 month commitment from the Big Couple.

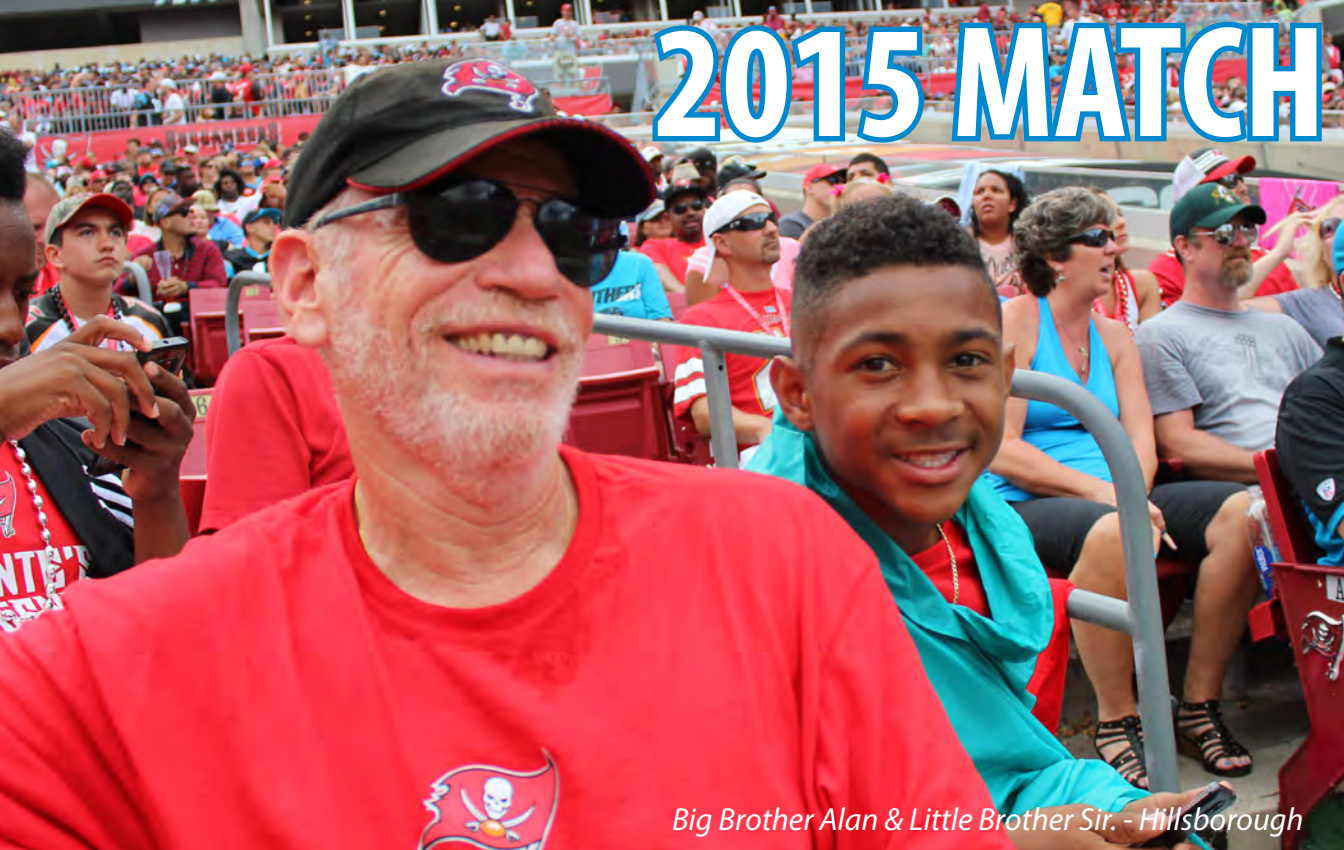


Big Brother Mike & Little Brother Brock - Pinellas

Sports Buddies

Sports Buddies is a great way to get involved in mentoring by doing what you love to do: play ball, shoot hoops, run the bases or go fishing. This is also a Community-Based program. Sports Buddies is a chance for Bigs and Littles to enjoy sports together. Sports teach life skills, goal setting, character and sportsmanship. Once you're matched, you and your Little will spend one outing each month participating in a sport together and another watching your favorite sport. Sports Buddies is funded primarily through a grant from the Tampa Bay Rays.

2015 MATCH



Big Brother Alan & Little Brother Sir. - Hillsborough

"In 2008, I was able to retire after 35 years of service with IBM and AT&T. Since I was fortunate enough to have this opportunity at the age of 56, I wanted to give back to the community. Big Brothers Big Sisters matched me with a 7-year-old boy named Sir. We've been together for 6 years and while we love all types of sports, I also wanted to make education a priority. I firmly believe that the key to escaping poverty is through education. When Sir was having trouble with math in 3rd grade, I made the commitment to tutor him at school once a week. To this day, working with his teachers, I continue to tutor Sir."

- Big Brother of the Year, Alan Cohen with Little Brother of the Year, Sir

[To learn more about this match, visit our website at BBBSTampaBay.org](http://BBBSTampaBay.org)

HIGHLIGHTS



Big Sister Tammy & Little Sister Heather with Tampa Bay Rays pitcher Chris Archer - Pasco/Hernando

"I thought about becoming a Big Sister, but life and work got in the way for several years. I didn't think I had enough time. That was until I attended a luncheon, where our great Tampa Police Chief Jane Castor was the featured speaker. I learned she was a Big Sister! Surely, if she had time, I could make time. I met my sweet Little Sister Heather in July 2010. I knew instantly we were a match made in heaven. She was 7-years-old and full of life, curiosity, and a loving heart."

- Big Sister of the Year, Tammy Curtis with Little Sister of the Year, Heather

To learn more about this match, visit our website at BBBSTampaBay.org

PHILANTHROPIC RECOGNITION:

Joel & Kelly Adams
Susan & Buddy Allen
Daniel Aloe
Barry & Judy Alpert
Estate of BJ Altschul
Jack & Cynthia M. Amor
Gail & Tim Anderson
Joanna Andriola
Christian Anglim
Michael & Kris Attinella
Brian & Molly Auld
Carol & Robert H. Auld
Ann Austin
Jennifer L. & Clinton R. Autry
Kent Bailey
Gregory J. Baker
Holly & Joel Barker
Carol J. & Barney Barnett
Christine Barsema
Eric Barsema
Michael & Kelly Becker
Hugh O. & Florence Bell
Vincent & Michele Beni
Beth Bennett
Mary Ann & Hunt Berryman
Stephen & Jennifer Blume
Michael & Snezana Bojkovic
Deborah A. & William Booth
John Bouchard
Lewis & Ann Broadrick
Ron & Tami Broadrick
Ann Marie & Steven Brown
Bob Buchanan
Gregory Hall & Marikay Buchanan
Brande Burgess
Dr. Patricia A. Burns
Christopher Butler
Sergio A. Cadavid
Dennis Campagnone
Allison & James Cantonis
Carbiener Family Charitable Fund
E. Carlton Carter
Isabel Caruso

Carla R. Castle
Scott & Patty Cecil
Matthew Cenedella
Chris Koch & Kyle Lentz
Anthony & Susan Civitello
Courtney Clark
Hendrik & Mary Cloete
Barry & Diane Cochran
Irv & Sherry Cohen
Beth & Richard Cole
Kate & Clint Cole
Jay & Mona Lisa Como
Roxanne & Michael Connor
Gary & Amy Connors
Dawn & Earle Cooper
Tom Corona
Jennifer Cotter
Tammy L. Curtis
Lavonte David
Aaron & Leslie Davis
Justin & Elena Day
Nikki DeBartolo & Chad Chronister
Lisa DeBartolo & Don Miggs
Edward & Cynthia DeBartolo Jr.
Ryan & Kristin Deneen
Scott & Marta DeThomas
Ronald & Susan Diner
Robert & Linda Dianne Dlouhy
Matthew Drzewicki
Heather Dunn
Tom Dunn
John & Karen Eagle
Jamie & Jane Egasti
Luke & Faith Elliott
Kevin & Joni Elmore
Bruce Erhardt
James R. & Angela Estes
Richard & Patrice Fee
Michael Ferrone
Michael & Karin Fitzgerald
John Foster
Shaun & Margaret Fowler
David & Nancy Fox

Dr. & Mrs. Harry J. Free
David Freitas
Lynn Friedrichs
Nick & Jena Fritsch
Jeremy Frye
Mary Ann & Scott Fullerton
Todd & Lynn Fultz
Robert Funderburk
Cynthia & Walter Furr
Chris & Christine Gagnon
Thomas Galvin Jr.
Alush Garzon
Christopher Gasset
Stephanie C. Gibson
Jeffrey Gilbert
Alex E. Good
Sean L. Goodrich
Ian Gorman
Dick & Linda Greco
Carol Greene
Gary Grissom
Mark & Laurie Hajduch
Dr. Nekeshia Hammond
Michael & Cara Hanna
William & Lisa Harris
David Hartsell
April & R.J. Haughey
Kevin Hawkins
Tim & Gloria Higham
Melissa Ho
Meggie Hoeft
William Hoffman, III
Amy & James Hollington
Timothy Hoyt
Robert Huebert
Pam Iorio & Mark Woodard
Jack Latvala Campaign
Henri & Cynthia Jean
Andrew & Jamie Jenkins
Robert Johnson II
G. Johnson
Ash & Rebecca Keiver
Dr. Raed Kasem

INDIVIDUAL DONORS \$1000+

Thomas & Maggie Kelly
Benjamin Kenney
Bryce & Christa Kenny
Bud & Diana Khouri
James H. & Carol Kimbrough
G. Wrede & Gwen Kirkpatrick
Kara & David Klinger
Stephen Anthony Koch
Kevin & Karrie Kopech
Michael B. & Paula Kraskow
Gary Krauthamer
Kyle & Ann Krueger
Kristina & Carmine Lacognata
Lisa & Robert Langer
Anthony & Lauren Leavine
Nathaniel & Leslie Lee
Lisa Letizio & Paul Jackson
Stephen Levick
Dr. Lewin & Rita Manly, Jr.
Jennifer & Christopher Libby
Tiffanie & Adam Lopatin
Mariann MacDonald
A.D. MacKinnon
Marilyn & Mike MacLean
Ralph & Bonnie Mangione
Jack & Lorraine Maniscalco
Linda Marshall
Carol Martin
Peter & Linda Kase Martin
Jessica Massaro
Richard & Liza Matricaria
Stephen McGowan
Bethlee McLaughlin
Ann & Allen McMullen
Gregory Meana
James Medefind
Caroline Mercer
Brian & Beth Metz
James & Tammy Meyer
Jason Michaels
Deborah & Hugh Miller
Matt Mucci
Kim & Joseph E. Murray Jr.

John Murrow
Brandon Myers
Sue Whitacre Neff
KC & Kathy Newcomb
Megan Newcomb & Michael Lee Pack
James & Nancy Nichols
Barry & Kathryn Nikodem
Christopher & Jennifer Nix
Robert J. O'Halloran
Daniel Mason & Cynthia Paganini
Brooke Palmer Kuhl
Allen & Jean Parelman
Anthony Passeri
Will J. & Linda N. Patchett
Vincent & Cathy Pavese
Anthony M. Perrone
Jeff Pfeifer
Alissa & John Phillipoff
McKay & Joseph Pittman Jr.
David R. & Barbara W. Pitts
David Poplin
Estate of David W. Pratt
Paul & Sharon Puleo
Marsha Reminik
Richard & Christine Rhyne
Marion Rich
Nancy & David Ridenour
James & Kim Rivenbark
Alan & Debra E. Robinson
George Rogers
David Romine
Richard Rossi
Ryan Ross & Robbie Kruithoff
Steve & Patricia Ruhl
Deborah & Charles Rutz
Richard & Elizabeth Salazar
David & Kimberly Salmon
Gary & Karen Sasso
Morgan Savage
Brandon & Kait Scheele
Daniel Schentrup
Joel Shane
Jack & Cynthia Sheppard

Joy & Frederick Sikorski
Charlene Sills
Gayle Sierens & Mike Martin
Roland Silverio
Matthew Silverman
Bemetra Simmons
John & Karen Skiratko
Karl & Margie Spahr
George Spowart
Stephanie Stanfield
Johnathan Stanton
Jennifer Steinbrenner Swindal
Audrey Stone
Douglas Stovall
Kathryn Supernaw
Roy & Cathy Sweatman
Jeff & Joyce Taylor
Pamme A. & Joel P. Taylor
Ozer & Lina Taysun
Kristin Thurston
Joseph Trepani
Cheryle & Tim Tuttle
Paul & Karen Vincent
Beth & Michael Vivio
Jeffrey & Danielle Vona
Kathleen M. Wade
Scott Walker
De Anna & Rodney Ward
Michael N. & Carol J. Ward
Peggy & Rick Warner
William & Courtney Weatherford
Herman & Elizabeth Weber
Mark Weinkrantz
David & Jill Weinstein
Joseph Wessel
Pierre Westras
Thomas Whiddon (Sunoco Foundation)
Monica & Rufus Williams IV
Pamela L. Williams
Beau Zimmer
Brian & Devon Zuloski

PHILANTHROPIC RECOGNITION:

Ira Anderson
Rosemary Armstrong
Casey & Jamie Babb
Robert Bacchus, Jr.
Lee R. & Kelly D. Bercaw
Kathleen & Leo Bisceglia
Jacob & Jennifer Bokor
Joseph Bourdow
John & Allison Brett
Craig J. Brice
David F. & Jean H. Bunch
Joshua Caines
Monique Cambas
Robert Canton
Santo Carollo
Marc Cenedella
Roland & Maureen Chase
Jeffrey Clarke
William Coggins III
Jason Cohen
Corine Y. Crimi
Carl Conin
Brandon Day
Matthew & Ellen Demers
Kimberly & Gino DiGrazia
Jacquelyn & Robert DiMarco
Paul Duryea
Lauren Edgington
Karen Erdelac
John Espinosa
Dion Falzon
Chris Flack
Joshua Friedlander
Robert Garrett

Kathryn J. Gillette
Keith & Jessica Glaser
Neil Gosselin
Leisha Griffin
Brock & Catherine Guice
Georgiale Hallman
Susan Hanlon
Dan Harlacher
Craig & Cindy Hatcher
Joyce Hatt
Christopher Heim
James Henning
Roland Hermida
Ralph Herz
David & Patrice Hillis
Michelle Hogan
Mark Howard
Andrew & Lily Hupp
Robert Iles
Alfred Illustrato Jr.
Bayard & Debbie Irwin
Robert H. Jackson
David Judd III
Judy Kane
David & Elizabeth Kennedy
Charles Klein
Matthew Kolinski
Jack & Danielle Laughlin
Steven R. & Heidi L. Lepley
Brian & Kate Lippman
John Lipps
Ricquitta Lomax
Gary Markel

INDIVIDUAL DONORS \$500-\$999

Crystal & Kaivon Madani
Natalie Martinez
Kevin Mason
Kyle & Beatrice Maxson
Andrew Meder
Dana & Martha Merry
James R. Meyer
Jane Meyer
Kyle Mixon
Ellamae Miyashiro
Ashley B. Moody
Heather Moody
Chris & Leah Nesci
Randall O'Brien
Phillip Orsino
William & Vickie Parker
Stephen Pelletier
Karen Phillips
Joanne & Joseph Pino
Kimberly Pokrana
James Radecki
Rachel Rankin
RJ & Ruth Reardon
Cathy L. Reed
Susan Reiter
Charles & Shirley Rogers
Mark Roberds
Roger Robinson
Geraldyn Rotter
Margaret Rowe
Carolyn Ruby
Brad Rush

Susan Russo
Anthony Saravanos
John Scolaro
Brian & Rima Selius
Joi Sheffield
Roy Shell
Craig Sher
Bemetra Simmons
Todd Simmons
Neil Sisak
Bruce Smith
Graham & Judy Smith
Mike Smith
Shalon Smith
Tim Smith
Robert Snow & Coralie Blanchard
Donald Stryzko
James & Linda Terino
Rakesh & Lina Thakkar
Tammie Thomas
Katy Thompson
Eric & Sharon Tochterman
Joseph & Valtina Uhrinek
Craig Urquhart
Pablo Vera
Austin Warner
Sharon & Jack West
Jason Will
Michael Williams
Paul L. Wood
Glenn A. York
Tamer Youssef



LEGACY SOCIETY DONORS

What will your legacy be? A planned gift to Big Brothers Big Sisters of Tampa Bay ensures the continuation of our effective mentoring programs and creates your own legacy of support. Planned giving also offers significant advantages, including tax breaks and a potential to increase your income.

A bequest or beneficiary designation in your retirement plan or life insurance can impact a child's life for generations to come. Also, you might consider these other gift options: bequest in will or living trust, gift of appreciated property, real estate gift, and annuities.

By notifying Big Brothers Big Sisters of Tampa Bay of your intentions, you will become a member of our Legacy Society, a group of passionate supporters of our mission who enjoy staying intimately connected to the agency through special events for society members.

Henry and Gerry Goldhammer continue to support BBBSTB with annual donations but they have also included our agency in their estate plans. As a Palm Harbor resident and former Board member, Henry has witnessed the impact of our mentoring programs on children in the Pinellas community. By documenting their planned gift, the Goldhammers are happy knowing their legacy will forever be connected to benefiting children across Tampa Bay.

"We are proud to be among the first legacy donors to BBBSTB. If you think that including BBBSTB in your will or trust has to be for a lot of money, think again. A planned gift for any amount is a great way to show your support." If you would like to become a Legacy Society Donor, contact DeannaW@BBBSTampaBay.org.

We have great appreciation for our Legacy Society Donors.

Jamie Egasti
Henry & Gerry Goldhammer
Lisa Letizio & Paul Jackson
Stephen Koch
Hugh & Deborah Miller
Susan & James Rolston
De Anna Sheffield Ward & Rodney Ward
Alice Young

In Memoriam

BJ Altschul
Gary Graef
Thelma C. Kells
David Pratt
Wilbur & Madonna Ptak
Eugene Roberts

CORPORATIONS & FOUNDATIONS \$5,000+

Ace Cash Express
AgileThought
American Endowment Foundation
Bailey Family Foundation
Bank of America Charitable Foundation
Black Diamond Foundation, Inc.
Benevity Community Impact Fund
Bloomin' Brands, Inc.
Board of County Commissioners, Hillsborough
Boys & Girls Club of Tampa Bay, Inc.
Bright House Networks
Broadrick Family Foundation
Brown & Brown of Florida, Inc. Pinellas Division
Buchanan Ingersoll & Rooney
Busch Gardens
CarMax Foundation
Carpenter Contractors of America, Inc.
Catalina Marketing Charitable Foundation
Central Carolina Community Foundation
Charity Polo Classic, Inc.
Cherry Bekaert LLP
Children's Board of Hillsborough County
Cisco Systems, Inc.
Community Foundation of Tampa Bay, Inc.
Comprehensive Health Management, Inc.
Conn Memorial Foundation, Inc.
Copperhead Charities, Inc.
Cox Target Media
Eleanor M. Beyer Foundation
Ellmar Foundation
enVista
Ernst & Young LLP
Frenchy's Restaurants
Groelle & Salmon, P.A.
HCSO Charities, Inc.
Hill Ward Henderson
Hobbs Foundation
HSNi
Jabil Circuit
JPMorgan Chase & Co.
KPMG LLP

LEMA Construction
Lightning Foundation
M/I Homes
Mid-Atlantic Finance Company
Miller, Crosby & Miller, P.A.
Montblanc
NACR
National Philanthropic Trust
New Age Electronics
New York Yankees Tampa Foundation
Pavese Family Foundation
Pinellas Community Foundation
PricewaterhouseCoopers
Publix Super Markets Charities, Inc.
Randy & Barbara Ann Frankel Foundation
Raymond James & Associates, Inc.
Rays Baseball Foundation, Inc.
Resolute Forest Products
Richemont North America, Inc.
Road Queen USA, Inc.
Schaefer Systems International, Inc.
Suncoast Credit Union
SunTrust Bank
SunTrust Foundation
Supply Chain Equity Partners
Sykes Enterprises
Tampa Bay Rays Baseball
Tampa New Auto Dealers Assoc. Inc.
Tech Data
TECO Energy, Inc.
The Spurlino Foundation
Triad Foundation
USA Ambassador Pageant, LLC
United Development Systems, Inc.
United Way of Central Florida
United Way of Pasco County, Inc.
United Way Suncoast
VACO LLC
WellCare Health Plans, Inc.
Wells Fargo Bank
Wells Fargo Foundation

Please notify us at DeannaW@BBBSTampaBay.org if you find any inadvertent errors or omissions on these pages.

We strive for perfection, and depend on our readers to let us know when we fall short of that goal.

"The bond we have with each other is untouchable. I wouldn't trade her for anyone else. I've already got the best of the best!"
- Little Sister Delaney



CORPORATIONS & FOUNDATIONS \$1,000+

Aetna Foundation, Inc.	Give With Liberty	Pinellas County Young Republicans
AIG Matching Grants Program	Give With Liberty Liberty Mutual Foundation	Pinellas Education Foundation
All American Sertoma Club	giveWELL Community Foundation	Pinellas Realtor Foundation, Inc.
All Children's Hospital	Gries Investment Fund	PNC Foundation
AllianceBernstein L.P.	Goldring Family Foundation, Inc.	RAMS RPG
Allstate Foundation	Haahr Law Group, PL	Raymond Handling Consultants, LC
Allstate The Giving Campaign	Hillsborough County Bar Association, Inc.	Reeves Import Motorcars, Inc.
Ameriprise Financial	Hooters Management Corporation	RNR Tire Express & Custom Wheels
Armada Supply Chain Solutions	Humana Foundation, Inc.	Rotary Club of Dunedin North
AT&T Employee Giving Campaign	Infotect Design Solutions, Inc.	Rowdies Den
Bank of America Merrill Lynch	Ingenico Group	Sam's Club
Bank of Tampa	InterAct for Change	Sandpearl Resort
BASIX Restaurant Services	J. Crayton Pruitt Foundation, Inc	Satori Energy
Blue Crew Services	John H. Eden TTEE	Schwab Charitable Fund
Blume Family Foundation	John Robert Sierra Jr. ITF	Sembler Company
Bouchard Insurance, Inc.	Johnson Battery Company	Sentry Security
Burr & Forman LLP	JPMorgan Chase Foundation	Shumaker, Loop & Kendrick, LLC
Bush Ross, P.A.	Junto Design Studio	Southwire
C.H. Robinson International, Inc.	Kiwanis Club of The Citrus Center Foundation	SP+ Parking
Canteen Vending	Knight Facilities Management, Inc.	Spine Centers of America, Inc.
Cardinal Point Management	Kobie Marketing, Inc.	Stephen Gould Corporation
Carlton Fields	Kodak	Strategic Insurance Services LLC
Carter Enterprise Consulting, LLC	Law Office of Paul A. Gionis	Summit Consulting LLC
CBRE Group, Inc.	LCG Advisors	Sun Capital Partners Foundation, Inc.
CDW Corporation	Level 3 Communications, LLC	Tamerlane Commercial Flooring
Centerplate	Luxury Bath of Tampa Bay	Tampa Bay Club Sport
Cigna Health & Life Insurance Company	MacKinnon Family Foundation, Inc.	Tampa Bay Times Turkey Trot
City of Clearwater	Mahaffey Family Foundation	Tampa Police Memorial Fund, Inc.
City of Lakeland	Marinemax Clearwater	Ted Williams Museum & Hitters Hall of Fame
Clearwater Gas System	Mary & Bob Sierra Family Foundation	UL Verification Services, Inc.
Corporate Fitness Works	McGraw-Hill Companies	United Way of Central Alabama
Crown Automotive Group	Melitta USA, Inc.	UNUM Life Insurance Company of America
Cushman & Wakefield of Florida, Inc.	Menard Charitable Lead Annuity Trust	USAA Foundation
Domtar	MetLife	USAmeriBank
Don Mays Coporation	Metropolitan Advertising Company	Valley Tank Testing
DTCC	Michael G. Cantonis Family Foundation	Valpak
Dunedin Rotary Club Foundation	Microsoft Matching Gifts Program	Verizon Foundation
Eaton Marketing, Inc.	Mid State Insurance Center, Inc.	VTB Consulting Associates LLC
Evergreen Partners, LLC	Minor League Baseball	Walmart Stores
Facility Services of America, Inc.	Morgan Auto Group	Waste Management
Fidelity Charitable Gift Fund	National Air Traffic Controllers Assoc.	Weatherford Partners
FIS Foundation, Inc.	National Christian Foundation Tampa Bay	Wehr Construction
Florida Funders	O'Brien Family Foundation, Inc.	Whitney & Son Seafoods, Inc.
FM Global	O'Connor Law Firm, Trust Account	Willis of Florida, Inc.
FOX Sports Florida/FOX Sports Sun	Office Depot	Winters & Yonkers, P.A.
Gap Foundation c/o CyberGrants, Inc.	Oracle America, Inc.	Wonderment
Geico Philanthropic Foundation	Orasi Software	YourCause, LLC Trustee for Pricewaterhouse
GGM Land Holdings, Inc.	PAC Worldwide	Zurich Insurance
GHD Services Inc.	Piedmont National	

BE A BIG LICENSE PLATE



In September of 2015 our new Big Brothers Big Sisters branded license plates became available for sale at county tax collector offices across Florida. This license plate was designed by Digital Lightbridge in Pasco County. Big Brothers Big Sisters receives \$25 per plate per year.

IN-KIND SUPPORT OVER \$1,000

Amalie Arena
AMC Entertainment, Inc.
Badcock Home Furniture & More
Big Cat Rescue
Bright House Networks
Busch Gardens
Clearwater Marine Aquarium
CLP Resources
Coastal Wine & Spirits
Costa
Cox Media Group
Deloitte
Digital Lightbridge
Egypt Shrine Circus
Firestone Grand Prix
Fleming's Prime Steakhouse
Hill Ward Henderson
HSN
Innisbrook Resort & Golf Club

Kenneth A. Gold Co., Inc.
Kids Wish Network
Luxe Title Services
Mike Alstott Family Foundation
Miss Pass-A-Grille
Montblanc
Pepsi Beverages Company
PRP Wine Tasting
Smith & Associates Real Estate
Tampa Bay Lightning
Tampa Bay Rays Baseball LTD.
Tennis Plaza
The Junior League of Tampa
The Marketing Posse LLC
Thomas & Michaelae McKenna
Tree Umph Adventure Course
Urban Resto
West Coast Lighting, Inc.
Westshore Pizza



Big Brothers Big Sisters
of Tampa Bay

A special thank you to **Bright House Networks**
for their continuous support and In-Kind
Donation of \$1,098,825 for 2015!



OUR 2016-2017 BOARD CHAIR



Vince Pavese is a highly accomplished businessman, a payments industry veteran who has worked with some of the biggest corporate names in the world. But when you ask him to describe his vision for BBBSTB during his tenure as Board Chair, the answers are simple, and from the heart.

"I truly believe anyone can become anything they want to be in this country," he said. "But they all need a good start, with adults to guide them early on."

"I think we need to continue to get the word out on what Big Brothers Big Sisters does, and how well we do it. Serving kids is what it is about. Serving more kids is the goal. To do this, we need a robust giving board and campaigns to accomplish it."

Vince's relationship with BBBSTB – or, more specifically, with CEO Stephen Koch – dates back a couple of decades when they both worked for the same Tampa company. Stephen was the company's legal counsel. Vince was head of finance.

When Stephen made the move to BBBSTB, he invited Vince to join his table at the annual Gala. Stephen next asked Vince to join the Board of Directors and Vince quickly became engaged at a leadership level as Treasurer and became Board Chair on January 1.

When asked what role his friendship with the CEO had in his decision to get involved with the organization, Pavese said simply, "I trust Stephen immensely."

Vince's tenure at FIS has included serving as Executive Vice President of the International division and as Chief Operating Officer of North American Card Services. In his current position he has responsibility for community financial institutions and the retail space. His noteworthy roster of customers includes CSCU and ICBA, two of FIS's largest clients, as well as Target, Walmart and Apple.

Vince has an MBA from the University of South Florida and a BA in Accounting from the University of Miami.

Vince admits to being raised by loving parents, never experiencing many of the challenges that our Littles must endure. "But two of my kids were Bigs while in school, and they saw first-hand how they can change a life."

Under Vince's leadership, that work will continue, and grow.

2016-2017 EXECUTIVE COMMITTEE



David Fox
Immediate Past Board Chair
Valpak



Kathryn Supernaw
Secretary
MetLife



Mike Attinella
Treasurer
HSN, Inc.



Jim Estes
Audit Committee Chair
Ernst & Young



Tony Leavine
Resource Dev. Co-Chair
Brown & Brown of FL.



Paul Vincent
Resource Dev. Co-Chair
Wells Fargo Bank



Tammy Curtis
Governance Chair
Steven Douglas Assoc.



Stephen Koch
President & CEO

EMERITUS

Robert A. Buchanan
Criterion Security Group LLC

Lonnie Hawkins
Retired

Tim Stroyne
Monogram Builders

Dan Doyle Jr.
DEX Imaging

Barry Nikodem
Allstate Insurance

Debbie White
DJW Properties

Henry Goldhammer
Retired

Michael "Frenchy" Preston
Frenchy's Restaurants

Alice Young
La Quinta Inn Clearwater

WE CAME TOGETHER AS ONE

On January 1, 2015 Big Brothers Big Sisters of Pinellas County, Inc. and Big Brothers Big Sisters of Tampa Bay, Inc., came together as one agency serving the children in Hillsborough, Pinellas, Pasco, Polk, Citrus, Hernando and Sumter counties. This was truly an exciting and historic achievement for our entire agency; we now rank among the top 10 agencies in the nation for number of children served!

Serving children in each of our counties remains a core value of ours as well as a key component of our strategic initiative; in 2015 we made a total of 839 new Big/Little matches in our seven counties. This included five new matches in Sumter County, which had never been served previously by a Big Brothers Big Sisters agency. Collectively, we served just under 3,000 Big/Little matches for the year, and are positioned for even greater growth in the years ahead!

Providing a quality mentoring experience to our youth is another of our values, and for our performance in 2015 we recently received the Quality Award from our national organization to recognize our achievements in this area.

Words cannot express our gratitude to our staff, board members and other volunteers who worked so diligently to make our merger a true success story! From merging our donor and volunteer databases, upgrading and unifying our technology, upgrading and re-launching our website, standardizing/improving procedures in all areas of our operations, and blending our two cultures into one, the spirit of doing whatever it took to get the job done right and on time always prevailed.

We also ended 2015 in a significantly better financial position than our two former separate agencies did at the end of 2014. This was all the result of taking the best both organizations had to offer and re-creating ourselves into the best agency we could going forward.

At the beginning of this year our team members were asked to share their reflections on 2015; we'll end this letter by sharing the reflections of Nehemiah Warner, our agency's Grant Writer and Manager: "...2015 was all about collaboration for me. We talked and talked about the merger but not until we pushed the pedal on January 1, 2015 did we see expectation meet reality. We planned. We projected. We knew where we were heading but we had no idea what the journey would look like. I think the uncertainty made us lean on each other. I remember everyone in Largo reviewing the organizational chart asking "Who does what I do?" That led to reaching out, chatting at program meetings, having conversations at match events, and helping with the work load in other areas that we serve. As an agency we showed that we value our talented staff and were resourceful in staffing needs throughout the merger. When I think of it, I picture the Clearwater Marine Aquarium at sunset on a warm summer evening. Bigs, Littles, donors, and staff were all enjoying dinner and viewing exhibits as part of our Big Volunteer Appreciation Event. So many smiling faces! It was our mission across seven counties converged. That image is the clearest picture I have of the year..."

We couldn't have said it better. Thanks again to one and all for helping us make 2015 such a success. We agree with our national CEO, Pam Iorio, that our best days are ahead of us!

All Our Best,

Stephen A. Koch
President & CEO

David Fox
Board Chair 2014-2015

2016 BOARD OF DIRECTORS

EFFECTIVE JANUARY 1, 2016

Vincent Pavese
FIS Global
Board Chair

Jack Amor
TECO Energy

Jason Ashton
Call Pass Tech

Mike Attinella
HSN, Inc.
Treasurer & Finance Chair

Brian Auld
Tampa Bay Rays

Jennifer Autry
PepsiCo - PBC

Kent Bailey
Bailey Family Foundation

Debbie Booth
Catalina

Sergio Cadavid
Jabil

Irv Cohen
Innovations Capital Group, LLC

Katie Cole
Hill Ward Henderson

Tammy Curtis
Steven Douglas Assoc.
Board Governance Chair

Ryan Deneen
Cherry Bekaert, LLP

Jim Estes
Ernst & Young
Audit Committee Chair

David Fox
Valpak
Immediate Past Board Chair

Mary Ann Fullerton
Community Volunteer
Gala Live Auction Chair

Todd Fultz
Manhattan Construction Group

Sean Goodrich
Raymond James & Associates

Andrew Jenkins
Bush Ross P.A.

Wrede Kirkpatrick
Hines Norman Hines
BBBS State Association of Florida

Kara Klinger
Deloitte, LLP

Michael Kraskow
Bloomin' Brands

Lisa Langer
PNC

Tony Leavine
Brown & Brown of Florida
Resource Dev. Committee Co-Chair

Kevin Mason
INVEST Financial Corporation

Bethlee McLaughlin
HSN
Companies for Kids Co-Chair

Richard Salazar
Buchanan Ingersoll & Rooney, PC

Kait Scheele
Montblanc
Gala Silent Auction Chair

Tami Sheehan-Broadrick
St. Petersburg College
Chair, Art of Helping Children Gala

George Spowart
PODS Enterprises
Marketing Committee Co-Chair

Stephanie Stanfield
Regions Bank

Kathryn Supernaw
MetLife
Secretary

Pamme Taylor
WellCare Health Plans, Inc.

Joe Trepani
Tech Data
Companies for Kids Co-Chair

Paul Vincent
Wells Fargo Bank, N.A.
Resource Dev. Committee Co-Chair

Daniella Vona
The Marketing Posse
Marketing Committee Co-Chair

Kathy Wade
Fee & Jeffries, P.A.

Scott Walker
Tech Data

Lynn Woods
Human Resources Professional



Big Brothers Big Sisters
of Tampa Bay

2015 EVENTS



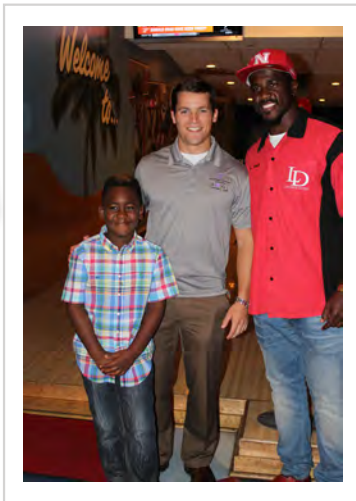
BBBSTampaBay.org



Bowl for Kids' Sake
\$288,000



Companies for Kids Golf Tourney
\$348,561



TB Bucs' Lavonte David Charity Bowl
\$21,000



Frenchy's Tennis Tournament
\$45,000+



Art of Helping Children Gala
\$559,386

Proud Partners:



in area of Public Societal Benefit

THE GOLD
STANDARD
AWARD

Big Brothers Big Sisters of America